



ZEESHAN AHMED – HSEQ MANAGER, IMS LEAD AUDITOR

QUALITY, HEALTH & SAFETY AND ENVIRONMENT & ESG PROFESSIONAL

Results-focused management professional offer over 18 years of progressive leadership experience with success in HSEQ approaches connected to business policies leading to optimistic business outcomes. Versatile and innovative management professional skilled at seeing the "big Picture" while still also focusing on the details. Expertise in procedures development & implementations, inspections, business development and streamlining process & system of organization.



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Profile Summary

- Devoted, qualified, experienced and dedicated ISO 9001:2015 Quality management system, ISO 45001-2018 Occupational Health Safety and Environmental, ISO 14001-2015 Environment management system Professional over 18 years of working experience and NEBOSH & IOSH Certified.
- Proven experience of working with Facilities Management Company and certified internal auditor of ISO 41001:2018.
- Proven knowledge of HSEMS systems that are compliance with ISO standards aligned with knowledge of local legislation and Codes of practices.
- Reviewing and providing approvals on all kinds of quality, environment, and H.S.E. works, drawings, method statements, procedure, processes, products, construction activities, facilities management process and tools from contractors and consultants.
- Preparing and Reviewing of Organizational KPI's and SMART Objectives in line with the Strategic Corporate Objectives.
- Preparation and implementation of the CRS and ESG for the organization and organize the event related to it.
- Experienced in managing occupational health, safety & environment culture in Consultancy, Project Management and facility management Business.
- Specified experiences in project Management & facility management like high rise buildings, Malls, Governmental facilities and schools as well as Construction field works like infrastructure, Villas communities MEP and road works.
- Expert for conducting the IMS internal and external audits, reports, and closing non-conformances arise by the certification bodies.
- Dealing with top management for all the quality and environment-related products, training, and auditing (internal and third party) for the company and department's development.
- Solution provider for any kind of defective and finishes works to achieve high standard quality.
- Coordination with Site staff for all kinds of quality Health, Safety and Environmental issues and attending the meetings with Consultants to reviews and provide solutions.
- Closing of N.C.R.s, Root cause analysis and provide corrective and preventive actions for defective work.



Notable Accomplishments Across The Career

- **DAMAC Properties:**
 - Achieved ISO certification (ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018).
 - Attained the lowest LTIFR of 0.06612 and a total of 100 million safe working hours by implementing effective HSE strategies and practices.
 - Collaborated with IT and the transformation office to develop the DAMAC HSE & ESG Dashboard for management.
 - Contributed to the 2023 ESG report and published it on DAMAC's LinkedIn portal.
 - Actively participated in DAMAC's monthly HSE meetings, ceremonies, audits, and sustainability meetings.
 - Directly communicated and reported to SVPs on ESG and QHSE issues, providing feedback from workshops.
- **Morganti Group Inc.:**
 - Achieved ISO certification (ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018) by Bureau Veritas for 9 years.
 - Developed, implemented, maintained, and monitored IMS procedures, including project management, facility management, and consultancy.
 - Achieved ISO 41001:2018 certification for Morganti Facilities Management & Morganti Group Inc.
 - Implemented an automated document control system.
 - Launched a mobile application for occupational health and safety and toolbox talks using Maximo for all projects.
 - Introduced, implemented, and monitored a paper-free environment in both the Project & Facilities Management divisions.



Academic Details

- **M.Sc. Construction Management from University of Salford U.K.** (2012)
- **M.S. Diploma in Safety and Security Management** (2010)
- **M.S. Diploma in Construction Management** (2009)
- **B.Sc. CIVIL Engineering from SSUET, Karachi, Pakistan** (2007)



Certifications

- **IMS, QMS & EMS Lead Auditor** (ISO 9001:2015, ISO 45001:2018, ISO 14001:2015)
- **Internal Auditor** for All Standards including ISO 50001:2018 & 41001:2018
- **NEBOSH IGC Certification**

- **Primavera** General Certifications
- **First Aid Certification, Emergency Response Certification , Risk Management Certification, HSE Inspection Certification**
- **Estidama** Pearl rating certification (In progress)
- **Oshad** Certification (In progress)
- **NEBOSH Diploma** (classes on going)

Membership

- **CIOB** (The Chartered Institute of Buildings) Membership No. 2001062
- **PEC** (Pakistan Engineering Councils) Membership No. CIVIL/26516

Career Timeline: Total 18 years

One and half years in the capacity of **HSEQ Manager** in DAMAC Properties Dubai.

From June 2023 till Present

- All Construction project of DAMAC & Head office Supports

Nine Years in the capacity of **HSEQ Manager** in Morganti Group Inc. Abu Dhabi and Dubai.

From September 2014 till June 2023

Project Management Projects

- Saraya Tower Abu Dhabi U.A.E.; 38 Floors Tower (AED 182 millions) Completed
- Vida Dubai Mall Dubai U.A.E.; 2 Towers of 96 Floors (AED 752 millions) Completed
- Extension of Le Meridian Hotel Dubai UAE; 33 Floor (AED573 millions) Ongoing

Facilities Management Projects

- Al Whadha Mall Abu Dhabi UAE (Ongoing)
- SZGM Abu Dhabi UAE (Ongoing)
- Al Rostamani Properties Dubai UAE (Completed)
- MUSANADA FM Contract (AL Dhafra and Al Ain Region) (Ongoing)

Two and half years in the capacity of **HSEQ Manager** in Commodore Contracting LLC. Abu Dhabi.

From April 2012 till August 2014

Project Management Projects

- Leaf Tower Reem Island Abu Dhabi, U.A.E.; 56 Floors Tower (AED 965 millions)
- Office Tower, Hamadan Street, Abu Dhabi, U.A.E.; 38 Floors Tower (AED 405 millions)

One year in the capacity of **Environment Engineer** in Manchester U.K. at Hinges International

From May 2011 till April 2012

Project

- For the Project of "Construction and Maintenance of Road and substations from Manchester to Bolton" in Manchester, U.K.

Five Years in the capacity of **Sr. QA/QC Engineer** in Pivot Engineering and Contracting LLC. Abu Dhabi and Dubai.

From December 2006 till May 2011

Projects

- Construction of Al Rayyana Abu Dhabi U.A.E (AED over 1 billion Approximately)
 - The Project consisted of 33 buildings, Mosque, Swimming Pools, and Community Centre. In this Project, buildings were consisting of (G+10), (G+6), (G+ 4). The basement of 27 buildings was typical.
- Jumeirah Lake Tower Dubai- Plot Y2 U.A.E. (AED 475 millions)
 - The Project consisted of 3 Basement, Ground Floor, 44th floor, and roof. Construction of Golf
- Garden Residential Community Abu Dhabi U.A.E (AED 825 Millions)
 - The Project consisted of 390 villas of different types and community centers, including all utilities and infrastructure (Internal Roads Services and Landscaping).

Key Responsibilities

- Coordinating with Various department for ESG reports
- Developing HSE, Quality and ESG Dashboard report
- Performing detail Incident/accident investigation and implementing Incident notification & reporting protocol.
- Implementing Health, Safety, Environmental & ESG KPIs
- Developing the company's New Integrating Management System policy and procedures and implementation at the main office and all project sites.
- Develop, review, monitor and implementation of the Project Management and Facilities Management procedures.
- Conduct training for all kinds of the quality, health, safety and environment-related issues of the

projects.

- Review and provide approval on the contractor submission of method statements, inspection test plan, checklists, project quality plan, H.S.E. plans, Risk Assessments, Incident and Accident reports, Toolbox meetings, and QHSE Reports.
- Conducting the Management Review meeting quarterly to discuss the critical issue related to the IMS of the organization,
- Preparing the project execution plan for the Project and achieved the client approvals before implementation on site.
- Preparing Technical proposal for any new project and submit to the top management before the submission to the client for approval.
- I am conducting the lead audit reports and closing the N.C.R. before the certification bodies' approval within the approved period.
- Expert in preparing drafts and approval of any Project related document and training.
- Making, Monitoring, and Recording of Company's Pre-qualification for Quality and Environment registration purpose.
- Preparing the Quality Management System for the organization and register for the ISO 9001, 14001 and 45001 certifications.
- Preparation and implementation of the ISO manual, processes, procedure, and forms.
- Conducting an internal audit of the organization to monitor the implementations of the ISO.
- Conducting the data analysis of each department for monthly reports.
- Developing the ISO measurable Objectives and Targets and monitor them on regular bases.
- Working on Environment procedures for implementation and Records in the company.
- Making of all quality-related documentations and procedures and monitor their implementation, reporting, and records.
- Providing feedback on the non-conformances to the company's higher management for review and actions.
- Attending weekly and monthly site and management meetings for observation of Quality and Environment problems and providing an appropriate solution.
- Coordination with H.S.E. manager for the preparation of H.S.E. manuals, procedures, and documents for implements of them to projects.
- Creation of a documents library for the Quality, H.S.E., and Environment in the organization for analysis and review.
- Coordination with the Project QA/QC engineers for the progress, feedbacks, and documentations to review and respond for non-conformance.
- Maintaining records for all the new and updated technology for the Environment and Quality to improve the organization.
- Conduct health and safety inspections on active projects and prepare reports of all the company's operations.
- Provides HSE leadership, training and operational support to all levels of the organization and across all functional groups
- Direct coordination with sustainability department to maintains chemical hazardous waste program including chemical accumulation and accumulation area inspections

Key Skills

- Problem Solving , Strong Planning and curtail thinking skills
- Detail Knowledge of HSEQ Standards
- Incidents and accidents handling skills
- Knowledge of First Aid cases handling
- Communication skills with multi-nationalities
- Possess Leadership Style, Strong Personality and effective Researching, Reporting, Presentation, Meetings, Negotiation, Communication &Interpersonal Skills
- Highly Productive, utilizing the time efficiently, and maintaining sustainable excellence and growths in knowledge and skills
- Having excellent written and verbal communication skills.
- Hardworking and finds motivation from work achievements.
- An active team player considering the team also as a sourcing hub of networking.
- Having the coping ability to work in a tight schedule and meeting deadlines.

Personal Details

Date of Birth: 05th December 1984

Nationality: Pakistani

Languages Known: English

& Urdu

Computer Knowledge

- Windows XP/2000/Vista/7/10
- Primavera 3 and 3.1 and 6
- MS-Office. (updated)

- MS Power Point & VISIO
- Internet

Ongoing Profession Development Courses

- Project Management Program (PMP)
- Risk Management Program (RMP)
- Gap Analysis Training
- Materials Impact on Environments