

RESUME

Name : Shadman Bacha

Name of Proposed Key Position : HSE Engineer

Age : 32

Total Experience : 8+ Years

Sex : Male

Nationality : Pakistani

Contact No : +971562587503

English Fluency in Oral / Written : Good

EDUCATION AND QUALIFICATION:

- BS in Electrical Engineering, HITEC UNIVERSITY Pakistan.
- Intermediate in Pre-Engineering, Peshawar Board KPK.
- Matriculation SSC, Madan Board KPK.

CERTIFICATION:

- Chartered Membership of IOSH CMIOSH
- OTHM level 6 Diploma in Occupational Health and Safety.
- NEBOSH IGC from Cardiff Institute
- Lead Auditor ISO 45001:2018 OHSMS
- Lead Auditor OHSAS 14001:2015
- IADC HSE Rig Pass Certificate No-IADCB-000122728
- Incident Investigation & Root Cause Analysis
- CSP BCSP IN PROGRESS

TRAINING:

- Basic Offshore Safety Training OPITO Approved
- Basic H2S Training Level 2 OPITO Approved
- Confined Space entry (CSE)
- Fire Warden
- First aid
- Heat Stress
- Work at Height
- Emergency Evacuation Training

Personal Skills and Attributes:

- A competent professional with more than 8 years of experience in the field of Oil & Gas as a HSE Officer.
 - Organizing Safety inspections and advising on HSE requirements, compliance and maintaining sound HSE standards as per HSE Management System guidelines.
 - Demonstrated skills in relationship management and communication coupled with excellent analytical and leadership abilities.
 - In depth working knowledge of appropriate HSE practices, regulations, emergency response,
 - incident investigations, waste management.
 - Ensure and check Company's HSE policy, Safety plan Local Rules and Regulations implementation.
 - Developing of Job Safety Analysis (JSA) as per ADNOC requirements.
 - Inspections at sites and to make sure all HSE expectations and HSE culture are implemented in onshore and offshore operations.
 - Work at Height survey report with recommendations (offshore & Onshore).
 - Review ADNOC HSEMS against ADNOC standards.
 - Performed Monthly and Quarterly HSE audits and Inspection at various project locations and ensures follow-up action until closeout.
 - Overseeing establishment, certification and maintenance of the system and the required documents as per environmental management system.
 - Advise and guide supervisor and engineer on ADNOC Work Management System (WMS) for new permits.
-

Computer Proficiency:

- Operating Systems : Windows XP, Windows7, Windows 8 & Windows8.1
- Applications : Microsoft Office (Word, Excel, PowerPoint)

Languages Known:

- English - Read, Write, and Speak.
- Urdu - Read, Write, and Speak.

Key Projects & Position:

Position	Project	Period
HSE Engineer	EPC FOR BUHASA AIP5 ON PLOT FACILITIES TRAIN-06 PROJECT. CPECC ABUDHABI UAE	Aug 2024 – Till Date 05 Months
Sr HSE Officer	EPC For Belbazam Block Development Project (BBDP) Zirku Island Adnoc Offshore, CPECC Abu Dhabi, UAE	Jan 2022 – Jul-2024 2.6 Years
HSE Officer	Bab Integrated Facilities Project, Habshan, Adnoc Onshore CPECC Abu Dhabi, UAE	Jan-2020 to Dec 2021 2 Years
HSE Officer	China State Construction Third Engineering Bureau, Dubai, UAE	Sept 2017 to Nov 2019 2.3 Years
HSE Officer	Kabir X1 Pipeline project, PPL	Sep 2016 to Aug 2017 01 Year

ROLES AND RESPONSIBILITIES CARRIED:-

- Assist and support Site HSE Manager in organizing and executing HSE programs and all safety related assignments.
- Advise Project Management teams where required of corrective / preventive actions or on measures necessary to carry out implementation of the HSE Program to its fullest extent.
- Continuously assess and evaluate the risks in the workplace.
- Assist/support the Site HSE Manager to investigate all accidents, injuries, property damage according to Client Incident Reporting Procedure.
- Carry out frequent safety inspections to check conformance with the established safety program and to draw Site HSE Manager attention to defect or deficiency for review and as a basis for continuous improvement.
- Check proper usage and maintenance of PPE and evaluate its effectiveness.
- Encourage all trades to be safety consciousness through toolbox talk / awareness sessions where required and to suggest ways of improving personal safety as well as preventing loss or damage to equipment and materials.
- Check the quality of pre-job start talk conducted by permit acceptor and coach them on their weak point if required.
- Ensure that any equipment on site is suitable and provided with necessary valid certificates.
- To follow any other instructions given by Site HSE Manager for the betterment of the project.
- Responsible to maintain the records for all kind of HSE Inspections reports, TPI certificates of tools, equipment's, personnel's records for audit purpose.
- Responsible for his own safety and that of others working around him.
- Responsible for reasonable care towards the environment and to contribute to energy savings and waste reduction.
- Responsible for the surveillance of monthly inspection of hand tools, power & electrical tools, Vehicle inspection, Generator & tower light and lifting gears, and also verify the reports are maintained by the responsible department only if it is applicable to this project.
- Follow and familiar with Work Management System
- Conducting HSE Campaigns on site (Beat the Heat& I am Safety Leader)
- Responsible for preparing the site safety report in the client format.

Serial No: 001628

Registration No: 12-EE(E&T)-067

HITEC UNIVERSITY TAXILA



In recognition of the fulfillment of prescribed requirements

Shadman Bacha son of **Farooq Said Bacha**

is admitted to the degree of

Bachelor of Science

in


Electrical Engineering

on

Seventeenth day of October Two Thousand Sixteen




Registrar


Vice Chancellor

Degree Number: 001628

Approved
18/10/2016
NECH ELECT/16166

Department of Electrical Engineering
JITEC University, Faisalabad

Prepared by:	<u>Kiddi</u>	Date:	<u>17-10-16</u>
Checked by:	<u>Kiddi</u>	Date:	<u>18-10-16</u>
Carried by:	<u>unqar</u>	Date:	<u>20-10-16</u>



09450728

UNITED ARAB EMIRATES
Ministry of Foreign Affairs
and International Cooperation
Date: 11/07/2018 08:27
No: 18006076852
No: 41
Date: 5

unqar

DAWOOD KHAN
Assistant Protocol Officer
10 OCT 2017
Ministry of Foreign Affairs
Camp Office Peshawar



SHAIKHA ALYAN
1264376
Regional Education Officer
Peshawar

26 JAN 2017

Camp Office
Peshawar
No: 20446



nebosh

NEBOSH International General Certificate in Occupational Health and Safety

This is to certify that

Shadman Bacha

was awarded this qualification on

16 October 2019

William Nixon
Chair

Ian Taylor
Chief Executive

Master log certificate No: 00475988/1129022

SQA Ref: R368 04



The National Examination
Board in Occupational
Safety and Health
Registered in
England & Wales No. 2698100
A Charitable Company
Charity No. 1010444



nebosh

Controlling workplace hazards

A unit of the:

NEBOSH International General Certificate in Occupational Health and Safety

NEBOSH National General Certificate in Occupational Health and Safety

Shadman Bacha

achieved this unit on

13 May 2019

William Nixon
Chair

Ian Taylor
Chief Executive

Master log certificate No: GC2/00475988/1080614

SQA Ref: UE46 04



The National Examination
Board in Occupational
Safety and Health

Registered in
England & Wales No. 2698100

A Charitable Company
Charity No. 1010444



nebosh

Health and safety practical application

A unit of the:

NEBOSH International General Certificate in Occupational Health and Safety

NEBOSH National General Certificate in Occupational Health and Safety

Shadman Bacha

achieved this unit on

16 October 2019

William Nixon
Chair

Ian Taylor
Chief Executive

Master log certificate No: GC3/00475988/1129867

SQA Ref: UE47 04



The National Examination
Board in Occupational
Safety and Health
Registered in
England & Wales No. 2698100
A Charitable Company
Charity No. 1010444



nebosh

Management of international health and safety

A unit of the:

NEBOSH International General Certificate in Occupational Health and Safety

NEBOSH International Certificate in Construction Health and Safety

NEBOSH International Certificate in Fire Safety and Risk Management

Shadman Bacha

achieved this unit on

13 May 2019

William Nixon
Chair

Ian Taylor
Chief Executive

Master log certificate No: IGC1/00475988/1079600

SQA Ref: UE48 04



The National Examination
Board in Occupational
Safety and Health
Registered in
England & Wales No. 2698100
A Charitable Company
Charity No. 1010444



OTHM LEVEL 6 DIPLOMA IN OCCUPATIONAL HEALTH AND SAFETY

This is to certify that

SHADMAN BACHA

has successfully completed a regulated qualification at

PETROLEUM TRAINING ACADEMY (PTA)

Awarded on 02 March 2021

EUROPEAN QUALIFICATIONS FRAMEWORK (EQF) LEVEL 6

LRN: 201217010 | 091293 | DC1607186 | QAN: 603/5002/7 | ISSUED ON 02-MAR-2021

THIS CERTIFICATE SHOULD BE READ IN CONJUNCTION WITH THE ACCOMPANYING TRANSCRIPT

Patricia Land
Responsible Officer
OTHM Qualifications

ofqual
REGULATED
register.ofqual.gov.uk



12052862

TRANSCRIPT OF ACADEMIC RECORD

SHADMAN BACHA

OTHM LEVEL 6 DIPLOMA IN OCCUPATIONAL HEALTH AND SAFETY

The learner has been awarded the following credits for achieving the required learning outcomes of the unit(s) listed

PETROLEUM TRAINING ACADEMY (PTA)

UNIT REF	TITLE	LEVEL	CREDIT	ECTS	GRADE
H/617/7539	HEALTH AND SAFETY MANAGEMENT PRINCIPLES AND POLICY	6	8	4	PASS
H/617/7542	HEALTH AND SAFETY LAW, REGULATION AND INFLUENCE	6	8	4	PASS
K/617/7543	DEVELOPMENT OF THE HEALTH AND SAFETY PRACTITIONER	6	8	4	PASS
Y/617/7540	RISK AND INCIDENT MANAGEMENT	6	8	4	PASS
R/617/9092	MAINTAINING A SAFE WORKPLACE ENVIRONMENT	6	12	6	PASS
Y/617/8526	HEALTH AND SAFETY MANAGEMENT PRACTICE	6	10	5	PASS
Y/617/8543	PROMOTING A POSITIVE HEALTH AND SAFETY CULTURE	6	6	3	PASS

TOTAL CREDIT ACHIEVED: 60 | TOTAL ECTS CREDIT ACHIEVED: 30 | GRADING TYPE: PASS / FAIL

LANGUAGE OF ASSESSMENT: ENGLISH

EUROPEAN QUALIFICATIONS FRAMEWORK (EQF) LEVEL 6
THE LEARNER HAS QUALIFIED FOR THE ABOVE AWARD ON 02-MAR-2021
LRN: 201217010 | 091293 | DC1607186 | QAN: 603/5002/7
ISSUED ON 02-MAR-2021

Patricia Land

Patricia Land
Responsible Officer
OTHM Qualifications

OTHM Qualifications is a company limited by guarantee.
Registered in England & Wales. Company No.: 04930176

www.othm.org.uk

ofqual
REGULATED
register.ofqual.gov.uk



12052863



Institution of Occupational Safety and Health

Incorporated by Royal Charter 2003

This is to certify that

Shadman Bacha

was admitted as a

Graduate Member

on

11th April 2021

Signed on behalf of the Council

Chief Executive

President



Cert No. 219099

This certificate remains the property of the Institution of Occupational Safety and Health and should be returned if requested



Institution of Occupational Safety and Health

Incorporated by Royal Charter 2003

This is to certify that

Shadman Bacha

was admitted as a

Chartered Member

on

19th July 2021

Signed on behalf of the Council

Vanessa Hammett-Wicks

Chief Executive

James Quinn

President

Cert No. 219099



This certificate remains the property of the Institution of Occupational Safety and Health and should be returned if requested



CERTIFICATE OF APPRECIATION

ADNOC Onshore express it's sincere appreciation to

Shadman Bacha

In recognition and appreciation for your outstanding performance in achieving and maintaining HSE Culture at BAB Integrated Facilities Project (BIFP)

WITH YOU, WE MAKE THE DIFFERENCE


Mahmud Jassem Al Ali
Project Manager-BIFP



أدراك البرية

Mar 2021

ADNOC Onshore



CPECC

Certificate of Appreciation

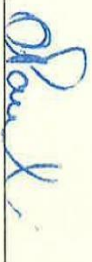
Presented To



أدnoc
ADNOC

Shadman Bacha
HSEO
March 2021

In appreciation for the outstanding HSE performance and promoting HSE initiatives and objectives at site CPECC & ADNOC Onshore during the construction of
EPC FOR BAB INTEGRATED FACILITIES PROJECT


CPECC HSE Manager




CPECC Project Director

Certificate No: 18/2021
HSE / Dir. 25-2

NPCC

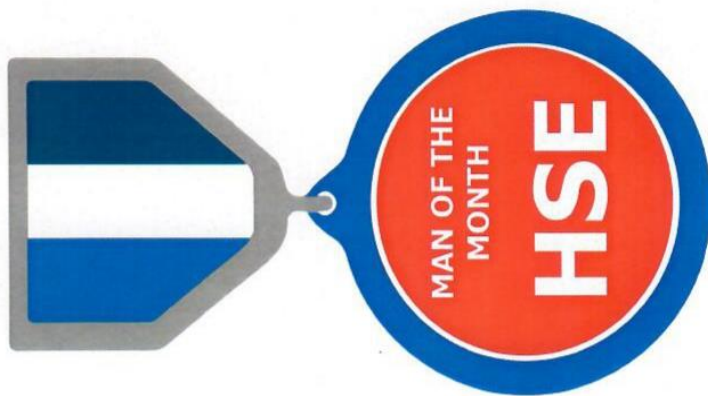
HSE "Man of the Month"

This certificate is hereby awarded to

Shadman Bacha

Sr. HSE OFFICER (OPTIMA # 692605) - CPECC

In recognition of your commitment to **Health, Safety & Environment** & contribution in communicating safety issues and implementation of safe work practices during the execution of **ADNOC P-8353 : EPC for Belbazem Block Development Project at Zirku Island** during **April 2022**
Congratulations and Well Done !



Jagan Surya Prabakaran
Project HSE Manager



GREAT DAY. EVERYDAY.

Saed Kiblawi
Project Director



**IADC
RIGPASS**

IADC RigPass® Accreditation Program

Certificate of Completion

The individual below has successfully completed a *RigPass* course at an institution accredited by the International Association of Drilling Contractors.

shadman bacha

Trainee Name

INSPIRE SAFETY ENGINEERING PRIVATE LIM

Training Provider

01128444

Provider ID Number

Instructor Led

Delivery Type

Onshore & Offshore

Onshore and/or Offshore

none

Industry Endorsement

Ghufran A Qadri

Instructor Name

08 August 2019

Completion Date

N/A

Training Provider Telephone Number



Certificate Number: **SXX000122728**

ROBERE & ASSOCIATES (THAILAND)

Certificate of Achievement

This is to certify that

Shadman Bacha

Has successfully passed the required assessment for the

EMS ISO 14001:2015 Lead Auditor

Training Course

Course ID:18097 Certified by CQI-IRCA



Held in Saudi Arabia

Presented by

APEX international



In association with

Robere & Associates (Thailand) Ltd.

(Approved Training Partner No:01180438)

This course is certified by the CQI-IRCA and satisfies part of the formal training requirement for individuals seeking registration under the IRCA Auditor Registration Scheme. Certificates of successful completion are valid for five years from the last day of the course.

Certificate No.0503

UDN: 316195

Signed:

Paul J. Robere, Ph.D.
President

ISO Principal Auditor Number A013992



Date: 6th – 10th July 2021



Occupational
Safety & Health
American Society

CERTIFICATE OF COMPLETION

This certificate is

Proudly presented to

Shadman Bacha

The learner has exhibited exceptional academic achievement by satisfying all academic prerequisites in the Professional Development Certificate Program offered by an OSHAS Authorized Training Provider. This signifies their unwavering commitment and professionalism in the designated course and serves as a testament of their dedication.

Course: ISO 45001:2018 (OHSMS) Lead Auditor Course

Course Date : **05-02-2024 to 09-02-2024**

Certificate Number : **61361**

Course Number : **OHSMS-1186**

Date of Issue : **15-Feb-2024**

HENRY D'COOPER
CHIEF EXECUTIVE OFFICER

MARCUS HILTON
DIRECTOR TRAINING



Certificate can be
validated by scanning the
bar code or by visiting





This is to certify that

Shadman Bacha Syed Farooq Said

has successfully completed

Incident Investigation and Root Cause Analysis

a course approved and validated by the

Aosh Awarding Body United Kingdom

in association with

Icrq Safety and Health Consultancy

Course Provider

Chief Executive



Cert. No.: 035527



Date: 29 Dec 2024



HSE Academy

CERTIFICATE OF COMPLETION

This certificate is awarded to

Shadman Bacha

Upon successful completion of following program

Incident investigation technique(08 Hours)

Given this January 03, 2024

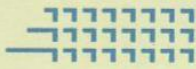
Engr. Muhammad Ali
(CEO HSE Academy)



Engr. Iftikhar Ahmad
(Training Coordinator)

www.hseacademyonline.com

info@hseacademyonline.com



中建三局第二建设工程有限责任公司迪拜分公司
THE SECOND CONSTRUCTION CO LTD OF CHINA CONSTRUCTION THIRD ENGINEERING BUREAU DUBAI BRANCH

Date : 12/12/2019

Experience Certificate

This is to certify that **Mr Shadman Bacha**, Pakistan Nationality, Holder of Passport No.FA3344591, worked in Hassyan Project, The Second Construction Co.Ltd Of China Construction Third Engineering Bureau (Dubai Branch) from 4th September 2017 to 30th November 2019 for the position of **HSE Officer**. We would like to wish him all the best in his future endeavors.

Yanfeng Ren

任延峰

HR Manager



The Second Construction Co.Ltd Of China Construction Third Engineering Bureau(Dubai Branch)

The Second Construction Co. LTD of China Construction Third Engineering Bureau (Dubai Branch)

P.O. Box: 390593 OFFICE # 802-804 B, PRIME BUSINESS CENTER, (AL Barsha South Fourth) J.V.C, Dubai

September 15, 2017

Ref: IWSS-048-2017

TO WHOM IT MAY CONCERN

This is to certify that Mr. Shadman Bacha s/o Syed Farooq Said, CNIC # 16101-9147459-9, worked with us as a Safety Officer from September 03, 2016 till August 29, 2017.

During this period, he performed his duties on different oil fields and also in yards. We found him hard-working with an aptitude for learning and ability to grasp diverse concept quickly. He has an open communication style, which enables him to establish a good rapport with his peers and supervisors at all levels of working.

We wish him all the success in his future endeavor.



Mian Khalid Jan
Country Manager
Integrated Well Services & Solutions Pvt Ltd
Islamabad, Pakistan.
Cc: File



Ref : TC&P>P&C (B/N)/OUT/2020/11039
Date : 14/09/2020



China Petroleum Engineering & Construction Corporation (CPECC)
P.O.Box 127345
Abu Dhabi, UAE

Attention : Mr. Wu Jiaao
BIFP Project Director

Reply Required: No

Dear Sir,

Subject: CONTRACT NO. 16376.01

EPC FOR BAB INTEGRATED FACILITIES PROJECT (BIFP)

CONCERNS RELATED TO LACK OF HSE RESOURCES & IMPACT ON BIF PROJECT PROGRESS

Reference is made to CONTRACTOR's Letter No. CLA-ED-BB-16376.01-04447 dated 10th September 2020, regarding the proposed additional 17 candidates for the position of HSE Officers for BIF Project.

Post interview of the proposed candidates by ADNOC Onshore, the outcome is attached herein for CONTRACTOR's ready reference and action, as appropriate.

The above is for CONTRACTOR's information, record and necessary action.

Yours sincerely,

Abdulla Rashed Al Zaabi
Vice President, Projects & Construction (BAB/NEB)

BIFP			
IN	A	C	I
VP			
GM			
PA-HCS			
PD			
DPD-LJQ			
DPD-LZA			
DPD-RVH			
DPD-CZY			
DPD-ZJM			
DPD-SQX			
DPD-GJB			
DV1 - CM 1			
DV7 - CM 2			
SPE-HVB			
SPE-LJUCD			
SPE-CKH			
SPE-SRG			
SPE-ZXG			
SPE-LAW			
PC			
PCC			
CTR			
QA/QC			
HSE			
IM			
EIM			
PCU			
CST			
CMM			
ADM			
HR			
DCC			
IT			
CPECC ET			
CPECC EGB			

Ref : TC&P>P&C (B/N)/OUT/2020/11039

Date : 14/09/2020

S.N	Company	Name of Candidate	Position	Date of Interview	Remarks
1	Robtstone LLC	Munindra Kumar	HSE Officer	9/10/2020	Acceptable
2	CPECC Div 1	Muhammaf Yasir Abbasi	HSE Officer	9/8/2020	Not Acceptable
3	CPECC Div 1	Hazrat Ullah	HSE Officer	9/9/2020	Acceptable
4	CPECC Div 1	Mohanraj Jeyabal	HSE Officer	9/8/2020	03 Month Probation
5	CPECC Div 1	Tabassam Rafique	HSE Officer	9/8/2020	Acceptable
6	CPECC Div 1	Muhammad Bilal Amin	HSE Officer	9/9/2020	Acceptable
7	CPECC Div 1	Rashid Muhamood	HSE Officer	9/9/2020	Acceptable
8	CPECC Div 1	Bhaskar Rao.P	HSE Officer	9/10/2020	Acceptable
9	CPECC Div 1	Manikandan Jayaraj	HSE Officer	9/10/2020	Acceptable
10	CPECC Div 7	Eric Chinedu Uzoka	HSE Officer		Not Appeared
11	CPECC Div 7	Yasir Iqbal	HSE Officer	9/9/2020	Acceptable
12	CPECC Div 7	Muhammad Ibrar	HSE Officer	9/10/2020	Acceptable
13	CPECC Div 7	Muhammad Ishaq	HSE Officer	9/9/2020	03 Month Probation
14	CPECC Div 7	Thomas Ojikpong	HSE Officer		Not Appeared
15	CPECC Div 7	Sharukh Shibily	HSE Officer	9/10/2020	Acceptable
16	CPECC Div 7	Shadman Bacha	HSE Officer	9/10/2020	03 Month Probation
17	CPECC Div 7	Shoaib Muhammad	HSE Officer		Not Appeared

Reference: 8353-NPCC-CPECC-PM-L-0030

Date: 01 March 2022

Reply Required : No

Reply Req'd Date :

Urgent

☐

Normal

☐

CHINA PETROLEUM ENGINEERING &
CONSTRUCTION CORPORATION
ABU DHABI - GULF REGION
PO. BOX: 127345, Al Reem Island, Abu Dhabi, UAE
WAFRA Square Offices 5th Floor
Najmat Abu Dhabi, Al Reem Mall Intersection
Tel.: +971-2-2013333 (Operator) Fax: +971-2-6787799
E-Mail: cpecc@cpecc.ae Web Site www.cpecc.ae

Attention: **Mr. Ye Dingzhong - Project Manager**

Subject: CIVIL, MECHANICAL, ELECTRICAL & INSTRUMENTATION (CMEI)
WORKS FOR BELBAZEM PROJECT
NPCC Service Order No. PRJ-SEC-2021-602-A / NPCC PROJECT No. 8353
APPROVAL STATUS OF CVs of SUBCONTRACTOR PERSONNEL

- Reference:
- 1) SUBCONTRACTOR letter no. CPECC-NPCC-8353-L-0007 dated 28th Nov-2021
 - 2) SUBCONTRACTOR letter no. CPECC-NPCC-8353-L-0012 dated 29th Nov-2021
 - 3) SUBCONTRACTOR letter no. CPECC-NPCC-8353-L-0014 dated 09th Dec-2021
 - 4) SUBCONTRACTOR letter no. CPECC-NPCC-8353-L-0017 dated 13th Dec-2021
 - 5) SUBCONTRACTOR letter no. CPECC-NPCC-8353-L-0032 dated 29th Dec-2021
 - 6) SUBCONTRACTOR letter no. CPECC-NPCC-8353-L-0033 dated 02nd Jan-2022
 - 7) SUBCONTRACTOR letter no. CPECC-NPCC-8353-L-0034 dated 03rd Jan-2022
 - 8) SUBCONTRACTOR letter no. CPECC-NPCC-8353-L-0035 dated 05th Jan-2022
 - 9) SUBCONTRACTOR letter no. CPECC-NPCC-8353-L-0038 dated 06th Jan-2022
 - 10) SUBCONTRACTOR letter no. CPECC-NPCC-8353-L-0041 dated 10th Jan-2022
 - 11) SUBCONTRACTOR letter no. CPECC-NPCC-8353-L-0045 dated 15th Jan-2022
 - 12) SUBCONTRACTOR letter no. CPECC-NPCC-8353-L-0047 dated 17th Jan-2022
 - 13) SUBCONTRACTOR letter no. CPECC-NPCC-8353-L-0049 dated 17th Jan-2022
 - 14) SUBCONTRACTOR letter no. CPECC-NPCC-8353-L-0054 dated 21st Jan-2022
 - 15) SUBCONTRACTOR letter no. CPECC-NPCC-8353-L-0057 dated 26th Jan-2022
 - 16) SUBCONTRACTOR letter no. CPECC-NPCC-8353-L-0059 dated 31st Jan-2022
 - 17) SUBCONTRACTOR letter no. CPECC-NPCC-8353-L-0063 dated 03rd Feb-2022
 - 18) SUBCONTRACTOR letter no. CPECC-NPCC-8353-L-0065 dated 07th Feb-2022
 - 19) SUBCONTRACTOR letter no. CPECC-NPCC-8353-L-0069 dated 08th Feb-2022
 - 20) SUBCONTRACTOR letter no. CPECC-NPCC-8353-L-0071 dated 09th Feb-2022
 - 21) SUBCONTRACTOR letter no. CPECC-NPCC-8353-L-0076 dated 14th Feb-2022
 - 22) SUBCONTRACTOR letter no. CPECC-NPCC-8353-L-0077 dated 14th Feb-2022
 - 23) SUBCONTRACTOR letter no. CPECC-NPCC-8353-L-0078 dated 14th Feb-2022
 - 24) CONTRACTOR letter no. 8353-NPCC-CPECC-PM-L-0006 dated 12th Jan-2022
 - 25) CONTRACTOR letter no. 8353-NPCC-CPECC-PM-L-0013 dated 26th Jan-2022

Dear Sir,

With reference to aforementioned SUBCONTRACTOR letters, please find attached the status of approval as on 28th Feb-2022 for SUBCONTRACTOR's key personnel.

Cont'd....Page 2/-

CPECC KEY PERSONNEL APPROVAL STATUS

Updated - 28.02.2022

Sl No	Department	Name	Position	Designation	CV submitted on	NPCC Acceptance	COMPANY Interview	COMPANY Acceptance	COMPANY Remarks
1	PMT	Zhu Jian	Sopnecr	Project Sponsor	28.11.2021	Not Applicable	Not Applicable	Not Applicable	
2	PMT	Ye Dingzhong	PM	Project Manager	28.11.2021	Accepted	14.12.2021	Not Accepted	
3	PMT	Santhosh George	DCM	Deputy Project Manager	28.11.2021	Accepted	27.12.2021	Accepted	
4	PC	Shobhy Joseph	PCM	Project Control Manager	28.11.2021	Accepted	20.12.2021	Accepted	Accepted as Deputy
5	PC	Sohail Ahmed	Planner	Site Planning Engineer	28.11.2021	Interview Balance	Interview Balance	Interview Balance	
6	PC	Shibi Reji	Planner	AWP/CWP Coordinator	28.11.2021	Not Applicable	Not Applicable	Not Applicable	
27	PC	Gao Quan	Planner	Sr.Site Planning Engineer	29.11.2021	Accepted	20.12.2021	Not Accepted	
43	PC	Vivek Singh	Planner	Sr. Planning Engineer	15.01.2022	CPECC with drawn	Not Applicable	CPECC with drawn	
47	PC	Suresh Rao	PCM	Project Control Manager	23.01.2022	Accepted	25.01.2022	Accepted	
48	PC	Siva Kumar	Planned	Site Planner	17.02.2022	Accepted	Interview Balance	Interview Balance	
71	HSE	Wu lv	HSE MGR	HSE Manager	28.11.2021	Not Accepted	Not Applicable	Not Applicable	
72	HSE	ILOKA ELVIS CHIZOBA	HSE MGR	HSE Manager	21.12.2021	Not Accepted	30.12.2021	Not Accepted	
73	HSE	Ghulam Mohiuddin	HSE MGR	HSE Manager	15.01.2022	Not Accepted	18.01.2022	Not Accepted	
74	HSE	Muhammad Yasir	HSE MGR	HSE Manager	03.02.2022	Not Accepted	Not Applicable	Not Applicable	
	HSE	Suresh Lakshminarayan	HSE MGR	HSE Manager		Accepted	CPECC with drawn	CPECC with drawn	
	HSE	Mukundan	HSE MGR	HSE Manager	16.02.2022	Accepted	23.02.2022	Not Accepted	
8	HSE	Nitesh Babu Karamala	HSE Officer	HSE Officer	28.11.2021	Accepted	19.12.2021	Not Accepted	
9	HSE	Muhammad Ishaq	HSE Officer	HSE Officer	28.11.2021	Accepted	20.12.2021	Accepted	
25	HSE	THOMAS	JP	CIVIL JP	21.12.2021	Accepted	06.01.2022	Accepted	CPECC to note - JP for general purposes/miscellaneous activities, other than the project scope main construction activities. They will never be assigned to the main project construction works, unless until someone reevaluate and approve it in future.
26	HSE	Mattiuiliah Jan	PTW	PERMIT CO-ORDINATOR	29.11.2021	Accepted	10.01.2022	Accepted	Accepted and will be monitor at site
29	HSE	GHOUSE MYAJEEK	HSE Officer	HSE Officer	09.12.2021	Accepted	22.12.2021	Not Accepted	
30	HSE	Muhammad Ali	HSE Officer	HSE Officer	09.12.2021	Accepted	26.12.2021	Not Accepted	
31	HSE	MOHAMMED AMIR SOHAIL	JP	CIVIL JP	13.12.2021	Accepted	03.01.2022	Not Accepted	CPECC to note - JP for general purposes/miscellaneous activities, other than the project scope main construction activities. They will never be assigned to the main project construction works, unless until someone reevaluate and approve it in future.
32	HSE	RAB NAWAZ	HSE Officer	Road Safety Officer	13.12.2021	Accepted	30.12.2021	Accepted	
33	HSE	SUJITH OMANAKUTTAN	HSE Officer	HSE Officer	29.12.2021	Accepted	03.1.2022	Accepted	
34	HSE	Muhammad Shafique	JP	CIVIL JP	02.01.2022	Accepted	06.01.2022	Accepted Provisionally	Accepted Provisionally - Will be monitored at site
35	HSE	MUHAMMAD HUSSAIN	JP	CIVIL JP	02.01.2022	Accepted	06.01.2022	Accepted Provisionally	Accepted Provisionally - Will be monitored at site
36	HSE	TARIQ ALI	HSE Officer	HSE Officer	02.01.2022	Accepted	11.01.2022	Accepted	Accepted Provisionally - Will be monitored at site
37	Construction	MUHAMMAD FAIZ	Supervisor	Lifting Supervisor	03.01.2022	Accepted	11.01.2022	Awaited COMPANY approval	
38	HSE	FAYAZ AHMAD	JP	CIVIL JP	03.01.2022	Accepted	07.01.2022	Accepted Provisionally	Accepted Provisionally - Will be monitored at site
39	HSE	Shafiqat Ullah	JP	CIVIL JP	03.01.2022	Accepted	07.01.2022	Accepted	
40	HSE	IRFAN AMEEN VP	JP	CIVIL JP	03.01.2022	Accepted	07.01.2022	Accepted	
41	HSE	Saleem Khan	HSE Officer	HSE Officer	05.01.2022	Accepted	11.01.2022	Accepted	Accepted and will be monitor at site
42	HSE	Mirza Faisal Danish	ptw	PTW Coordinator	10.01.2022	Accepted	12.01.2022	Accepted	Accepted and will be monitor at site
50	HSE	Sunil Kumar Mahanthi	JP	Mech JP	17.01.2022	Accepted	21.01.2022	Accepted	
51	HSE	Toqeer Ahmad	JP	Mech JP	17.01.2022	Accepted	21.01.2022	Accepted	
52	HSE	Samil Skaria	JP	E&I JP	17.01.2022	Accepted	22.01.2022	Accepted	
53	HSE	Nithin MV	JP	E&I JP	17.01.2022	Accepted	21.01.2021	Accepted	
54	HSE	Muhammad Saeed Zafar	JP	CIVIL JP	17.01.2022	Accepted	22.01.2022	Accepted	
55	HSE	Hassan Aziz	JP	Mech JP	17.01.2022	Accepted	22.01.2022	Accepted	
56	HSE	Dildar Hussain	JP	Mech JP	17.01.2022	Accepted	22.01.2022	Accepted	
57	HSE	Ansar Abbas	JP	Mech JP	17.01.2022	Accepted	22.01.2022	Accepted	
58	Construction	Ren Xupeng	Supervisor	Lifting Appointed Person	21.01.2022	Accepted	Completed	Awaited COMPANY approval	
59	HSE	Arslan Said	JP	CIVIL JP	26.01.2022	Accepted	28.01.2022	Accepted	Conditional approval for Greenfield
60	HSE	Jawad Ahmad	JP	CIVIL JP	26.01.2022	Accepted	28.01.2022	Accepted	
61	HSE	Manoj Kumar	JP	CIVIL JP	26.01.2022	Accepted	29.01.2022	Accepted	
62	HSE	Waqas Ahmad	JP	CIVIL JP	26.01.2022	Not Accepted	29.01.2022	Not Accepted	
63	HSE	Atsal Ahmad	JP	E&I JP	26.01.2022	Accepted	29.01.2022	Accepted	
64	HSE	Muhammad Farid	JP	E&I JP	26.01.2022	Accepted	29.01.2022	Accepted	
65	HSE	Malik Ali Fayyaz	JP	Mech JP	26.01.2022	Accepted	29.01.2022	Accepted	
66	HSE	Mirza Khawar Haroon	JP	Mech JP	26.01.2022	Accepted	30.01.2022	Accepted	Accepted as Civil JP
67	HSE	Muhammad Yousaf	JP	Mech JP	26.01.2022	Not Accepted	30.01.2022	Not Accepted	
68	HSE	Ahmad Raza	JP	Mech JP	26.01.2022	Not Accepted	30.01.2022	Not Accepted	
69	HSE	Muhammad Sohail Khalid Khan	JP	Mech JP	26.01.2022	Accepted	30.01.2022	Accepted	Accepted as Civil JP
70	HSE	Waqas Anjum	JP	E&I JP	31.01.2022	Accepted	05.02.2022	Accepted	
71	HSE	Rashid Shabbir	HSE Officer	HSE Officer Engineer	31.01.2022	Accepted	07.02.2022	Accepted	Accepted as HSE Officer
72	HSE	M. Shoaib	HSE Officer	HSE Officer	31.01.2022	Accepted	07.02.2022	Not Accepted	
73	HSE	Muhammad Wasim	HSE Officer	HSE Officer	31.01.2022	Accepted	07.02.2022	Accepted	
74	HSE	Muhammad Amin	HSE Officer	HSE Officer	31.01.2022	Accepted	07.02.2022	Accepted	
75	HSE	Muhammad Zakoullah	HSE Officer	HSE Officer	31.01.2022	Accepted	08.02.2022	Accepted	
76	HSE	Dani Thomas	JP	E&I JP	31.01.2022	Accepted	04.02.2022	Accepted	
77	HSE	Dhansjay Yadav	JP	E&I JP	31.01.2022	Accepted	04.02.2022	Accepted	
78	HSE	Fahad Jamil	JP	E&I JP	31.01.2022	Accepted	05.02.2022	Accepted	
79	HSE	Saifraz Umar	JP	CIVIL JP	31.01.2022	Accepted	05.02.2022	Accepted	
80	HSE	Zohail Iqbal	JP	E&I JP	31.01.2022	Accepted	05.02.2022	Accepted	
81	HSE	Shadman Bacha	HSE Officer	HSE Officer	03.02.2022	Accepted	08.02.2022	Accepted	
82	HSE	Hafiz Talha Ayub	HSE OFFICER	HSE Officer	08.02.2022	Accepted	23.02.2022	Accepted	
85	HSE	Nauman Naair	JP	E&I JP	09.02.2022	Accepted	11.02.2022	Accepted	
10	QA/QC	Zeng Qiuliang	QC MGR	QA/QC Manager	28.11.2021	Accepted	20.12.2021	Accepted	Accepted Provisionally
11	QA/QC	Siby Iype George	QC Inspector	QC Inspector - Civil	28.11.2021	Not Accepted	Not Applicable	Not Applicable	
12	QA/QC	Shafik. KS	QC Inspector	QC Inspector - Civil	28.11.2021	Accepted	24.01.2022	Not Accepted	
13	QA/QC	Ziyad Chola	QC Inspector	QC Inspector - Material Inspection	29.11.2021	Not Accepted	Not Applicable	Not Applicable	
14	QA/QC	Salahudeen Latheef	QC Inspector	QC Inspector - E&I	28.11.2021	Accepted	24.02.2022	Accepted	
15	QA/QC	Vishnu Raj	QC Inspector	QC Inspector - E&I	28.11.2021	Accepted	24.02.2022	Not Accepted	
16	QA/QC	Sambhu G Krishnan	QC Inspector	QC Inspector - Welding/Mechanical/GRE/Coating	28.11.2021	Accepted	27.02.2022	Accepted	Accepted as Welding & Mechanical Inspector only
17	QA/QC	Tanveer Raza	QC Inspector	QC Welding Inspector	09.12.2021	Not Accepted	Not Applicable	Not Applicable	
19	QA/QC	Mohammad Asif Equbal	QC Inspector	QC Inspector - Welding/Mechanical/GRE/Coating	28.11.2021	Accepted	27.02.2022	Accepted	Accepted as Painting & Coating Inspector only
42	QA/QC	Sarvesh	Lab Technician	Sr.Civil lab technician	06.01.2022	Not Applicable	Not Applicable	Not Applicable	
43	QA/QC	Ahmed Ali	Lab Technician	Lab technician	06.01.2022	Not Applicable	Not Applicable	Not Applicable	
44	QA/QC	Jamil	Lab Technician	Surveyor	06.01.2022	Not Applicable	Not Applicable	Not Applicable	
45	QA/QC	Asim Naveed	QC Inspector	QC Inspector - GRE	17.01.2022	Not Accepted	Not Applicable	Not Applicable	
46	QA/QC	Perwez Ahmed	QC Inspector	QC Inspector - Coating & Painting	17.01.2022	Accepted	27.02.2022	Accepted	
47	QA/QC	Pradip Lenka	QC Inspector	QC Inspector - Piping & Welding	17.01.2022	Not Accepted	Not Applicable	Not Applicable	
48	QA/QC	Babar Sohail	QC Inspector	QC Inspector - Welding, GRE Piping, Pipeline	17.01.2022	Not Accepted	Not Applicable	Not Applicable	
49	QA/QC	Harikrishnan	QC Inspector	QC Inspector - Welding inspector	17.01.2022	Not Accepted	Not Applicable	Not Applicable	
83	QA/QC	Maheshwaran	QC Inspector	QC Inspector - Civil	14.02.2022	Accepted	14.02.2022	Accepted	
84	QA/QC	Fahim Naair	QC Inspector	QC Inspector - Civil	09.02.2022	Accepted	CV Rejected	Not Accepted	
86	QA/QC	Hamid Ali	QC Inspector	QC Inspector - Civil	14.02.2022	Not Accepted	Not Applicable	Not Applicable	
20	Construction	Mr.Fang Junan	Manager	Site Manager	09.12.2021	Accepted	21.12.2021	Accepted	
21	Construction	Wang Puming	Manager	Construction Manager FFD field	28.11.2021	Accepted	15.12.2021	Accepted	
22	Construction	Lin Zhao Zhao	manager	Construction Manager EPS field	28.11.2021	Accepted	26.12.2021	Accepted	Accepted as Deputy construction manager
28	Construction	Chen Chao	Coordinator	Interface & Tie-ins Coordinator	13.12.2021	Not Accepted	10.01.2021	Not Accepted	
23	Construction	Altaz Hameed	Superintendent	Piping Superintendent	14.02.2022	Accepted	Interview Balance	Interview Balance	
24	Construction	Senthil Kumar	Superintendent	Civil Superintendent	29.11.2021	Accepted	27.12.2021	Accepted	

Ref : TC&P>P&C (B/N)/OUT/2025/3088

Date : 12/02/2025



China Petroleum Engineering & Construction Corporation (CPECC)
P.O Box 127345,
Abu Dhabi, UAE

Attention : Mr. Li Jian - Project Manager

Response Required: No

Dear Sir,

Subject: AGREEMENT NO. 4700021587

EPC FOR BU HASA AiP5 ON-PLOT FACILITIES (TRAIN-6)

SUBMISSION CVs OF KEY PERSONNEL

With reference to CONTRACTOR's letter CLA-4700021587-00403 dated 3rd February 2025 on the subject, kindly note the following:

S.N.	Name of the Candidate	Designation	COMPANY Response
1	Shadman Bacha	HSE Engineer	Acceptable
2	Akhil Sundaresan	HSE Officer	Acceptable

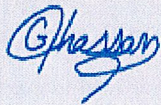
CONTRACTOR shall note that all KEY PERSONNEL shall be subject to a performance evaluation during the course of the execution of the WORKS. CONTRACTOR shall note that should the personnel and in line with ANNEXURE -2 GENERAL TERMS AND CONDITIONS of the AGREEMENT Article 19.1 deemed not suitable to carry out the services of the WORKS, ADNOC Onshore and without prejudice to CONTRACTOR, shall advise on the applicable and best course of action for the performance of works. Furthermore, CONTRACTOR shall note that the approval of the above KEY PERSONNEL as per AGREEMENT, shall constitute as a commitment by CONTRACTOR that the KEY PERSONNEL shall remain dedicated & full time on the PROJECT while performing to the best of their capabilities for the performance of the WORKS.

Ref : TC&P>P&C (B/N)/OUT/2025/3088

Date : 12/02/2025

CONTRACTOR shall proceed accordingly and ensure immediate mobilization of the approved personnel to the Project Home Office, and COMPANY remains available for any further support within the provisions of the AGREEMENT.

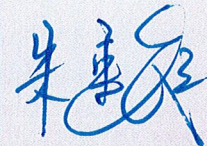
Yours sincerely,



Ghassan Abdallah

For / Project Manager

Train 6		
IN	A	I
GM		
PM		✓
DPM		
SPE		
ENG		
PCU		
CST		✓
CMIM		
QA/QC		
HSE	✓	
IM		
PC		
C&C		
ADM		
FIN		
DCC		
HR		



2/13 - 2025