



## Prasanjit Das

**Comprehensive HSE Training, Leadership  
Development and Safety Culture Expert.**

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**Nationality** – Indian

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**Issued at** – Doha

**Visa Status** - Transferrable with NOC

**Qatar Driving License Validity** - 16-04-2023

### ABOUT -

seasoned Senior HSE and Training Consultant with over a decade of experience driving culture transformation and enhancing safety performance across major projects in the Middle East. Currently consulting at JMJ Associates Middle East, I lead culture transformation initiatives for projects including the Qatar Energy LNG North Field Expansion and Ras Laffan Polyethylene Project. Previously, I served as Training Manager at IRIS Construction, overseeing training for projects such as North Field East and Al Khor Expressway. With a background in HSE leadership roles at Tekfen Construction, SNC Lavalin, Contract Resources, and Descon Engineering Qatar, I bring expertise in designing and implementing robust HSE training programs and ensuring compliance across diverse projects, contributing to improved safety outcomes and operational excellence.

### EXPERIENCE –

EMPLOYER	POSITION	DURATION	PROJECTS
JMJ ASSOCIATES MIDDLE EAST CULTURE TRANSFORMATION CONSULTING	Consultant	April 2023 - Present	Qatar Energy LNG North Field Expansion Project, Ras Laffan Polyethylene Project, North Oil Company
IRIS CONSTRUCTION	Training Manager	March 2020 - April 2023	North Field East (Qatar Gas), Internal Road Project for Semaisma, Internal Road Construction of Link Road, Al Khor Expressway
TEKFEN CONSTRUCTION	HSE Training Lead	April 2017 - February 2020	Design & build of Al Khor Expressway
SNC LAVALIN	Project Lead SHES Trainer & Safety Supervisor	April 2016 - April 2017	Laffan Refinery - Zero Liquid Discharge Project
CONTRACT RESOURCES	Safety Supervisor	July 2014 - March 2016	Oryx GTL Catalyst Installation & Maintenance
DESCON ENGINEERING QATAR L.L.C.	Training Lead	December 2013 - June 2014	Dolphin Energy - Train 1 Shutdown, Qatar Petroleum Maintenance Project, Qatar Gas Train 4 & 5 Boiler Maintenance with Macchi Steam & Power Generation (Italy), Laffan Refinery - Re-installation of Fire Fixed Monitor
QATAR ENGG. & CONSTRUCTION CO.	Safety Trainer	August 2013 - October 2013	RasGas - Train 6 Shutdowns

### APPROVALS & REFERENCES -

APPROVALS FROM CLIENTS	REFERENCES
Qatar Energy LNG	1. <b>Mr. Shaukat Ali</b> , Qatar Energy LNG Sr. SHES Supervisor Training
Oryx GTL	2. <b>Mr. Baran Bozkus</b> , Iris Construction - SHES Manager
Laffan Refinery	3. <b>Mr. Nelson Rebello</b> , SNC Lavalin Gulf Region - SHES Manager
Dolphin Energy	4. <b>Mr. Ron Whitaker</b> , Senior Consultant, JMJ Associates
ASGHAL (Public Work Authority)	5. <b>Mr. Jhonny Brand</b> , Qatar Energy LNG Head of Safety NFXP Project
	6. <b>Mr. Kobey Human</b> , SHES Manager Qatar Energy LNG Major Projects

## PROFICIENCIES –

CATEGORY	SKILLS
HSE Training	Review and Update, Preparation of Training Presentations, Training Needs Analysis/Matrix, Annual & Monthly Training Plans, Development of Training Materials, Delivery of HSE Training Sessions
Safety Campaigns and Workshops	Safety Campaigns, conducting commitment and engagement workshops, Designing and Implementing Safety Initiatives, Facilitating Safety Workshops
Leadership and Performance	Safety Leadership Development, Performance Improvement, Coaching and Mentoring, Leadership Training, Performance Monitoring
Cultural and Risk Management	Cultural Transformation, Risk Management, Safety Culture Assessments, Risk Assessments, Hazard Identification, Mitigation Strategies
Incident and Change Management	Incident Analysis, Change Management, Root Cause Analysis, Incident Reporting, Change Implementation, Incident Investigation
Strategic Planning and Client Relations	Strategic Planning, Client Liaison, Stakeholder Engagement, Long-term Planning, Client Communication, Relationship Management
Surveys and Improvement	Pulse Surveys, Continuous Improvement, Data Collection and Analysis, Improvement Strategies, Feedback Mechanisms
Industry Experience	Maintenance & Construction in Oil & Gas Industries, Infrastructure Industries, Catalyst Installation & Unloading, Mechanical Works, Road Works, Structural Works, Bridges, High-Rise Buildings, Micro Tunnelling Works, Earth & Civil Works, Project Management, Compliance with Industry Standards

## EDUCATION -

ACADEMIC QUALIFICATIONS	ADDITIONAL QUALIFICATIONS & TRAININGS ATTENDED
Bachelor's in commerce, Mumbai University - 2012	Basic Firefighting Course, ENERTECH (QATAR)
NVQ Level 6 Diploma in Health and Safety	Authorized Gas Testing Training, VENTURE GULF (QATAR)
1-Year Diploma in Industrial Fire & Safety Engineering, 2008 All Institute of Engineering in Fire & Safety, Mumbai	Confined Space Entry Training, ENERTECH (QATAR)
NEBOSH International General Certificate in Occupational Health & Safety, 2013 (1, 2, 3 Passed)	Work Management Training, RAS GAS
OSHA General Industry Safety & Health, 2011	Basic Firefighting Course, Q.I.S.C (QATAR)
HABC Level 3 Train the Trainer, 2018	Confined Space Awareness Training, Q.I.S.C. (QATAR)
IOSH Managing Safely, 2019	Work at Height Training, Q.I.S.C. (QATAR)
CPR, AED and First Aid Course, 2012	Material Hand & Waste Management Training, Q.I.S.C. (QATAR)
OHSMS ISO 45001:2018 Lead Auditor, SEQM Training Limited, 2021	CPR, AED and First Aid Course, Q.I.S.C. (QATAR)
TBOSEIT (Opito Approved), Valid till May 2027	Authorized Gas Testing Training, ENERTECH (QATAR), Date 05/05/2016
	CPR, AED and First Aid Course, HAMAD HOSPITAL (QATAR)
	Confined Space Training, ORYX GTL
	Heat Stress Awareness, ORYX GTL
	Lifting & Rigging, ORYX GTL
	Material Handling & Waste Management Awareness, ORYX GTL
	Permit To Work, ORYX GTL
	Work at Height, ORYX GTL