



## Mahmoud Gharib, HSE Manager

**📞 Phone number:** (+20) 1000552830 / (+966) 561086604

**✉️ Email address:** [mahmoud.gharib.hse@gmail.com](mailto:mahmoud.gharib.hse@gmail.com)

**💬 WhatsApp Messenger:** +201000552830 / +966561086604

**📍 Home:** Zagazig, Sharkia, (Egypt)  
Tabuk, Saudi Arabia, (Saudi Arabia)

### ABOUT ME

More than 16 Years of experience as an HSE field is now seeking work as a safety professional to use the skill in managing people and knowledge of safety protocols for making the work environment safe while gaining professional growth.

### WORK EXPERIENCE

#### **HSE Manager | NEOM NRC25 |**

MOBCO Civil Construction [ Jun 2023 – Current ]

**City:** NEOM

**Country:** Saudi Arabia

- Assist the Project Manager in the running of the project.
- Review and approve contractor's health, safety, and environmental plans, risk assessments, and method statements to ensure compliance with legal and client requirements before starting the works.
- Develop and deliver comprehensive health, safety, and environmental training to consultant employees, including induction and safe working practices.
- Supervise a team of HSE Inspectors to ensure adherence to HSE plan at project sites, meeting all legal and client requirements.
- Supervise HSE Inspectors to ensure the implementation of health and safety arrangements at site, complying with legal and client requirements.
- Ensure HSE Inspectors follow up on contractor's incident investigation reports, ensuring identification and closure of corrective actions to prevent recurrence.
- Schedule daily morning site visits across project sites to verify the implementation of HSE measures before work begins.
- Conduct weekly joint HSE inspections with HSE Inspectors and contractors HSE representatives, ensuring prompt closure of all corrective/preventive actions.
- Coordinate HSE meetings with the Client, NRC project staff, and contractors.
- Conduct regular site safety visits.

#### **HSE Manager | Dabaa Nuclear Power Plant Project |**

Worley / Engineering Consultants Group (J.V.) [ November 2020 – November 2022 ]

**Country:** Egypt

- Conducts comprehensive reviews of potential risks on projects (HS&E, contracting, and insurance) and identifies potential mitigation measures.
- Maintains expert knowledge of specific requirements imposed by governmental agencies and policies and procedures.
- Provides technical leadership and guidance to regional staff to ensure occupational HS&E regulations and policies are understood and being enforced.
- Conducts HS&E training.
- Acts as a technical expert.
- Provides HS&E leadership and establishes safety culture within region.

- Develops and implements a regional HS&E communication plan to promote HS&E and increase employees' awareness of HS&E issues and incident prevention methods.
- Identifies need for new HS&E tools, processes, policies and training as well as recommending improvements for existing tools, processes, policies, and training.

### **Acting Safety Manager | Metro Line 3 Phase 3 |**

Vinci Construction [ Aug 2020 – Nov 2020 ]

**Country:** Saudi Arabia

- On-site monitoring of employees and subcontractors.
- Reporting to the HSE Manager.
- Cooperation and support of the HSE Management.
- Monitoring of concepts, rules and regulations related to health and safety measures, health and environmental protection.
- Monitoring and support of critical works.
- Site inspections.
- Coordination of safety-related documentation (risk assessments, job instructions).
- Conduction of toolbox-talks.

### **Deputy HSE Manager | Asyut supercritical power station 1\*650MW |**

Orascom Constructions [ Jan 2020 – Jul 2020 ]

**Country:** Egypt

- Plans, directs, monitors and reviews the implementation HSE programs and policies.
- Analyzes HSE targets at Project Level, defines, develops and ensures conformance to HSE objectives, policies and procedures.
- Provides HSE leadership at Project Level and acts as a technical expert and maintains expert knowledge of specific requirements imposed by local governmental agencies and policies and procedures as well as the Employer's specific requirements.
- Evaluates compliance with respective local laws and regulations.

### **HSE Senior Supervisor | Asyut supercritical power station 1\*650 MW |**

Orascom Constructions [ Feb 2018 – Jan 2020 ]

**Country:** Egypt

- Ensure 100% safety and occupational health of the people in Orascom Constructions as well as the safety of operations, company assets and the environment through proper planning, inspection, monitoring, follow- up and resolution of all HSE-related matters and issues.
- talks are carried out, i.e. topic is based on prevailing situations/observations, and maintaining complete tool box talk records per department (operation, maintenance, desalination, etc.,)
- Ensure site scaffolding is in compliance with RPC standards, i.e. conducting weekly scaffold inspections, and maintaining complete scaffold inspection records.
- Conducting Safety Inspections and follow ups in monthly bases.
- Maintain and update HSE action items list and communicate daily safety officer's observations with concerned department managers.
- On-time and accurate response to fire emergency conditions and situations.
- Control the stock and issuance of PPE.
- On-time and accurate reporting of company HSE weekly, monthly and annual reports before forwarding to IS & HSE Manager for final review and approval.
- Assist O&M teams in resolving safety related issues.
- 100% monitoring of contractor activities and ensuring complete safety compliance, i.e. checking all works are carried out under PTW system, and maintaining complete inspection records.
- Ensure compliance with near-miss reporting, i.e. carrying out preliminary investigations of each near-miss, and communicating findings to all parties concerned
- Participate in accident investigations and lead the teams to identify root causes of accidents.
- Continuously get updates from the market/other industries regarding the latest in safety situations, precautions and responses, and report timely to the fire marshal for appropriate directions and implementations.
- Monitoring and maintaining proper housekeeping activities in all areas to avoid fire risks.

## **HSE Senior Supervisor | The Grand Egyptian Museum |**

Alico Egypt | Aluminum cladding and glazing [ Mar 2015 – Jan 2018 ]

**Country:** Egypt

- On-site monitoring of employees and subcontractors.
- Reporting to the HSE Manager.
- Cooperation and support of the HSE Management.
- Monitoring of concepts, rules and regulations related to health and safety measures, health and environmental protection.
- Monitoring and support of critical works.
- Site inspections.
- Coordination of safety-related documentation (risk assessments, job instructions).
- Conduction of toolbox-talks.

## **HSE Specialist | Vegetables and Fruits in New Salhia City |**

Vige Farm Factory [ Jul 2014 – Mar 2015 ]

**Country:** Saudi Arabia

- Ensuring that safety policies are enforced in all areas of the company, including at occupational sites and during field operations
- Conducting investigations into accidents or incidents to identify causes and contributing factors
- Identifying potential safety hazards, implementing safety measures, and ensuring compliance with regulations
- Conducting research into new safety technologies or procedures to improve workplace safety
- Reporting accidents and injuries to supervisors so that corrective measures can be taken
- Administering drug tests and conducting physical examinations to ensure that employees are physically capable of performing their jobs without posing a danger to themselves or others
- Conducting training sessions for employees on topics such as fire safety, first aid, and safe working procedures
- Preparing reports about accident causes and recommending solutions for preventing similar incidents in the future
- Performing laboratory tests on samples collected from workers' bodies or environments to determine exposure to hazardous materials

## **HSE Officer & Coordinator | Cairo Festival City Project (Egypt)**

[ Jun 2012 – Jul 2014 ]

**Country:** Egypt

- Support the development of OHS policies and programs
- Conduct risk assessment and enforce preventative measures
- Initiate and organize OHS training of employees and executives
- Inspect premises and the work of personnel to identify issues or non-conformity (e.g. not using protective equipment)
- Stop any unsafe acts or processes that seem dangerous or unhealthy
- Record and investigate incidents to determine causes and handle worker's compensation claims
- Prepare reports on occurrences and provide statistical information to upper management

## **Safety Officer | Metro Dubai & Sheikh Zayed University Abu Dhabi |**

Murray & Robert Alhabtor Company [ 2008 – Jun 2012 ]

**Country:** United Arab Emirates

- Assisted in carrying out inspections of workplaces and takes necessary action to ensure compliance.
- Assisted in responding to and investigating concerns/complaints from workers/employers and assists in taking appropriate action.
- Assisted in investigating accidents or injuries that occur in the workplace.
- Assisted in the establishment of workplace safety and health committees.
- Assisted in the delivery of related educational programs and disseminates information to the public.
- Assisted in carrying out industrial hygiene surveys.

- Assisted in the preparation of various reports, documents and forms.
- Performed other HSE related duties as assigned.

### **Safety Officer | APL |**

Arabian Profile Co. Ltd. (APL)

**Country:** United Arab Emirates

- Mercato Mall, Dubai.
- The Burgman Center, Dubai.
- IKEA Project Yas Island, Abu Dhabi.
- Wight city office Building Baku, Azerbaijan.
- IKEA Project in Moscow, Russia.
- Dubai Mall, Dubai.
- Ski center, Dubai.
- Burg Khalifa, Dubai.

### **EDUCATION AND TRAINING**

#### **Bachelor of Physical Education**

Zagazig University

**Country:** Egypt

**National Examination Board in Occupational Safety and Health (NEBOSH) | Certificate # 00683808/1304832 |**

**ISO 45001 Occupational Health and Safety Management Systems | Lead Auditor |**

**ISO 14001 (Environmental Management System) | Lead Auditor |**

**An Advanced program of occupational health and safety from NIOSH | Safety Specialist |**

**Loss Causation and Incident Investigation | Training Course |**

**First aid, CPR & BLS | Training Course |**

**Occupational Safety and Health Administration General | OSHA General |**

**Occupational Safety and Health Administration Construction | OHSA Construction |**

**Has Completed a course about professional safe lifting & Rigging Operations.**

**Risk Assessment Certificate**

**Course on Scaffold Competent Person Inspector**

**Course in Firefighting Training in Civil Defense and Fire Fitting**

**Training Course in working at Height**

**First Aid Course**

### **DIGITAL SKILLS**

Outlook / Operating Systems - Windows, MacOS, Android, IOS / MS Office(MS Word,MS Powerpoint,MS Excel,MS) / INTERNET AND SOCIAL MEDIA

## **LANGUAGE SKILLS**

---

Other language(s): **Arabic | English**

## **COMMUNICATION AND INTERPERSONAL SKILLS**

---

### **Personal Skills**

- Ability to produce high-quality documents suitable for training.
- Good organizational skills and the ability to jointly manage several projects.
- Have good knowledge of Microsoft Office and Windows-based computer applications.
- Work with national and most international regulations.
- Good writing, verbal and presentation skills, particularly the ability to communicate in the context of an interdisciplinary project.
- Good organizational skills and ability to prioritize and complete delegated tasks appropriately.
- Strong ability to work as a member of a dynamic, diverse team.
- Passionate ability to solve site problems and able to work in a team spirit.
- Possesses good communication skills.
- Good attention to detail.
- Ability to work independently but following specific detailed instructions.
- I have a valid driver's license.

## **PROJECTS**

---

**NEOM NRC25 | NEOM Construction Village |**

**Dabaa Nuclear Power Plant Project**

**Metro Line 3 Phase 3**

**Asyut supercritical power station**

**1\*650MW The Grand Egyptian Museum**

**Vegetables and Fruits in New Salhia**

**City Cairo Festival City Project (Egypt)**

**Metro Dubai**

**Sheikh Zayed University Abu Dhabi**

**IKEA Project Yas Island, Abu Dhabi.**

**Wight city office Building**

**Baku, Azerbaijan.**

**IKEA Project in Moscow, Russia.**

**Dubai Mall, Dubai.**

**Skicenter, Dubai.**

**Burg Khalifa, Dubai.**



## NEBOSH International General Certificate in Occupational Health and Safety

This is to certify that

**Mahmoud Gharib Mohamed**

was awarded this qualification on

09 August 2022

Les Philpott  
Chair

Les Philpott

Dee Arp  
Accountable Officer

Dee Arp

Master log certificate No: 00683808/1304832

SQA Ref: R630 04



**The National Examination Board in  
Occupational Safety and Health**  
Registered in England & Wales No. 2698100  
A Charitable Company Charity No. 1010444



# **IQCS** Certification

## **CERTIFICATE OF ACHIEVEMENT**



*This is to certify that*



**MAHMOUD GHARIB MOHAMED ELSAID**

**Attended and successfully passed the required assessment of  
ISO 14001 Lead Auditor (Environmental Management  
System) Training Course  
Course No.: 18127**

This course is certified by the Chartered Quality Institute and the International Register of Certificated Auditors and satisfies part of the formal training requirements for individuals to retain their IRCA EMS Registration under the IRCA ISO 14001:2015 Auditor Certification Scheme

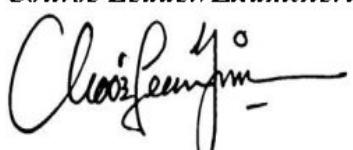
**Held in**

**EGYPT**

**on**

**28<sup>th</sup> October-1<sup>st</sup> November 2022**

*Course Leader/Examiner:*



**TRACY CHOOI**

*CQI and IRCA ULN:*

**341432**





# **IQCS Certification**

## **CERTIFICATE OF ACHIEVEMENT**



*This is to certify that*



**MAHMOUD GHARIB MOHAMED ELSAID**

**Attended and successfully passed the required assessment of  
ISO 45001 Lead Auditor (Occupational Health & Safety  
Management System) Training Course**

**Course No.: 1929**

This course is certified by the Chartered Quality Institute and the International Register of Certificated Auditors and satisfies part of the formal training requirement for individuals seeking certification under the IRCA OHSMS 2018 Auditor Certification Scheme

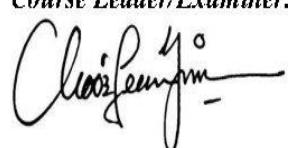
**Held in**

**EGYPT**

**on**

**17<sup>th</sup>–26<sup>th</sup> October 2022**

*Course Leader/Examiner:*



**TRACY CHOOI**



*CQI and IRCA ULN:*

**440020**



# شهادة

معهد السلامة والصحة المهنية وتأمين بيئة العمل

٢٠٢٤/٢/٢٥

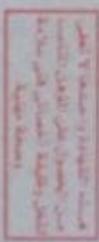
تعاقد شهدي

يشهد بان السيد /

قد اكتسب بشهادة / اتصال السلاسل والصدارة المهنية - متخصص  
اللون بعد في الفترة من ٢٠٢٤/٢/٢٥ إلى ٢٠٢٤/١/١١

تنبيه للقرار الوزاري رقم ١٣١ لسنة ٢٠٠٣ وتعديلاته الصادرة من وزير القوى العاملة

والمنفذ لاحكام الكتاب الخامس من قانون العمل رقم ١٢ لسنة ٢٠٠٣



١/ محمد عبد الله جابر

رئيس مجلس إدارة المؤسسة العامة للسلامة

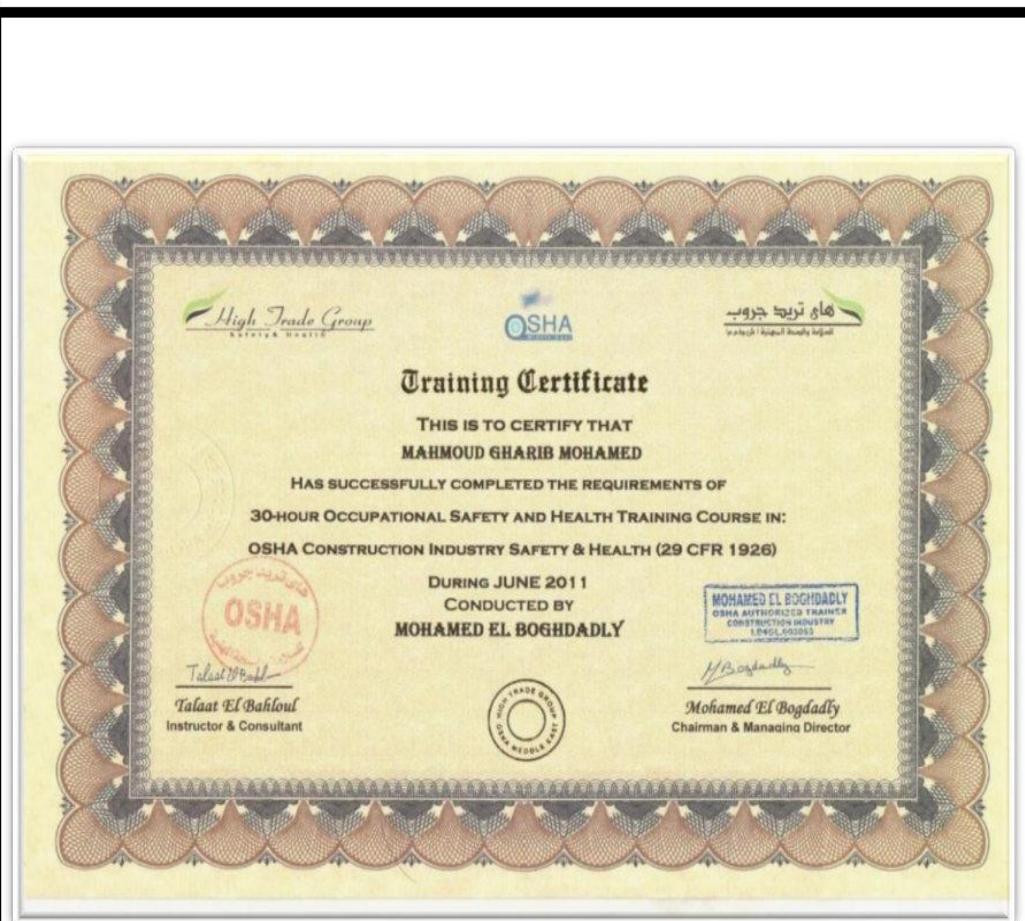


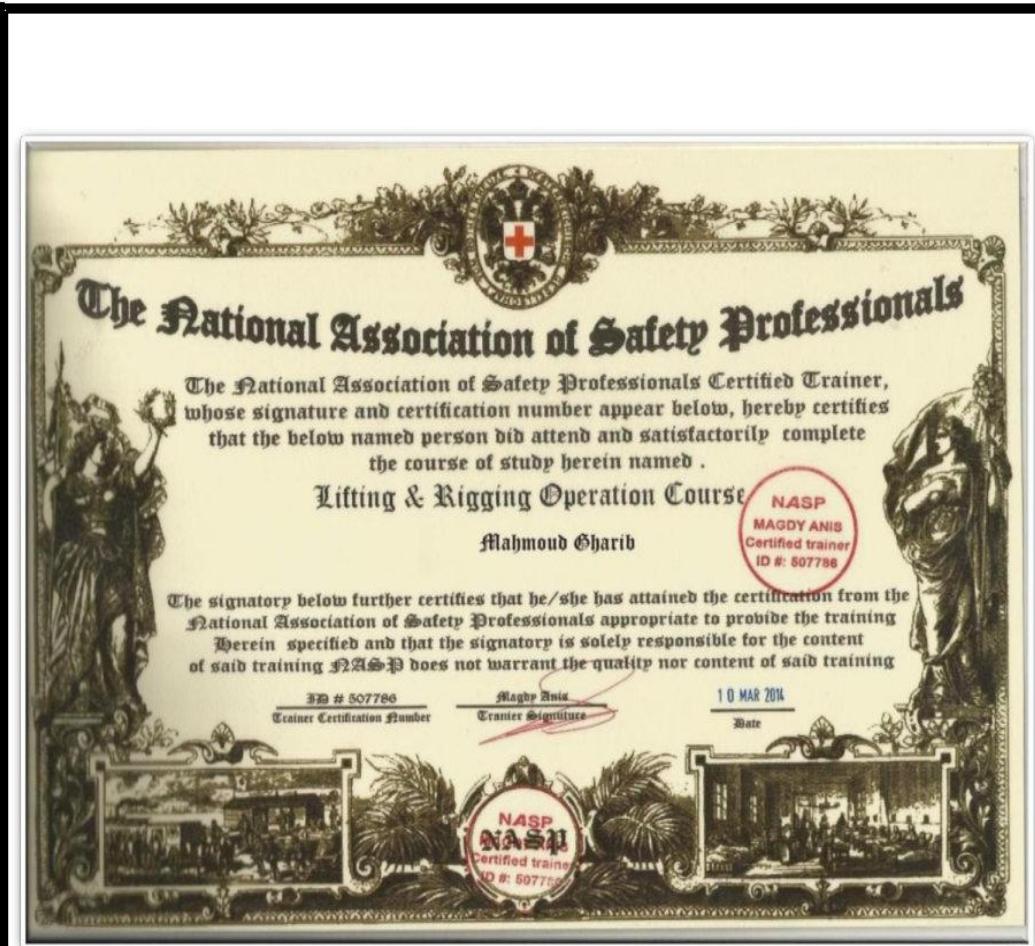
٢٠٢٤/٢/٢٥  
محمد عبد الله جابر

اللون بعد



جمهورية مصر العربية  
الاتحاد العام لنقابات عمال مصر  
المؤسسة العامة للسلامة والصحة  
المهنية









Medhat .Elomrany  
AECOMFinal (WF-015720) 13-4800000545/000-IN-Safety - IFR  
WORKFLOW TRANSMITTAL

6/7/2023

ACM-WTRAN-033568

**13 Sindalah Island**Riyadh, KSA  
Riyadh  
Saudi ArabiaMAIL TYPE  
Workflow TransmittalMAIL NUMBER  
ACM-WTRAN-033568REFERENCE NUMBER  
ACM-WTRAN-033568**Final (WF-015720) 13-4800000545/000-IN-Safety - IFR**

From Mr Medhat .Elomrany - AECOM

To (3) Peter Panganiban - AECOM ([+2 more...](#))

Cc (4) 4800000545 MOB DCC - Mobco ([+3 more...](#))

Sent Thursday, 6 July 2023 12:06:47 PM AST (GMT +03:00)

Status N/A

**DOCUMENT ATTACHMENTS (2)**

(0 selected)					
File	Document No	Revision	Revision Date	Title	Status
	13-152210-4800000545-MOB-HRM-CRS-000023	01	06/07/2023	4800000545/000 - CV of Mahmoud Gharib (Safety Manager)_CRS	B - Incorporate Comments - Proceed
	13-152210-4800000545-MOB-HRM-CVS-000022	01	06/07/2023	4800000545/000 - CV of Mahmoud Gharib (Safety Manager)_CRS	B - Incorporate Comments - Proceed

**MESSAGE****Workflow Review History**

The attached documents have completed the "13-4800000545/000-IN-Safety - IFR" workflow with the following results :

*This transmittal was automatically generated.*

Doc No	Step	Participant	Review Outcome	Comments
--------	------	-------------	----------------	----------

13-152210-4800000545- MOB-HRM-CVS-000022	NEOM/AECOM_Review	P Panganiban	B - Incorporate Comments - Proceed	Provisionally Accepted. Please see attached CRS.
	PM Review	M .Elomrany	B - Incorporate Comments - Proceed	
13-152210-4800000545- MOB-HRM-CRS-000023	NEOM/AECOM_Review	P Panganiban	B - Incorporate Comments - Proceed	Provisionally Accepted. Please see attached CRS.
	PM Review	M .Elomrany	B - Incorporate Comments - Proceed	