

# FAISAL AL ASLANI

## CORPORATE HSSE GROUP DIRECTOR

DEAR HIRING MANAGER,

As an experienced HSSE group Director, I am excited to apply for the position with your esteemed organization. I am confident that my skills and experience align well with the responsibilities you have outlined in your job description.

My expertise lies in monitoring and implementing HSSE Management Systems, ensuring compliance with HSSE requirements, and managing performance. As a part of my duties, I review plans, setting strategies, KPI's, objectives, perform scheduled site visits for inspections, audits, and provide technical support to project teams on all HSSE matters.

I strongly emphasize the importance of training and awareness programs, and I am well-versed with the statutory requirements related to HSSE. Additionally, I have extensive experience in incident investigation processes and ensuring the proper implementation of corrective actions to prevent recurrences.

I am proficient in maintaining solid relationships with contractors, consultants, and suppliers and ensuring that they comply with HSE requirements. Moreover, I liaise with contractors and consultants to conduct emergency response drills and evaluate the emergency response arrangements and set a proper readiness plan.

Finally, I closely monitor worker welfare and ensure that accommodation arrangements are in line with the company welfare standards.

Thank you for considering my application. I look forward to discussing my qualifications with you further.

Sincerely yours,  
Faisal



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### LAND OF VISION

- Faisal.aslani@gmail.com
- 056 555 1523
- <https://www.linkedin.com/in/faisalaslani/>

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# CURRICULUM VITAE

## Profile

|                |  |
|----------------|--|
| First Name     | Faisal   |
| Family Name    | AL Aslani  |
| Marital Status | Married  |
| Date of Birth  | 4 Aug 1982   |
| Nationality    | Saudi  |
| Address        | Riyadh, & Jeddah.  |
| (Mobile)       | (966) 56 555 15 23   |
| E-mail         | <a href="mailto:faisal.aslani@gmail.com">faisal.aslani@gmail.com</a> /<br><a href="mailto:faisal.aslani@outlook.com">faisal.aslani@outlook.com</a> |
| LinkedIn       | <a href="https://www.linkedin.com/pub/faisal-aslani/1b/b9/a95">https://www.linkedin.com/pub/faisal-aslani/1b/b9/a95</a>                            |

## Summary

A dynamic **HSSE** leader & business leader who has demonstrated his leadership in materializing company vision and goals, ensuring timely organizational results, taken initiatives for improvements, involved in acquisitions, and led HCIS, SAF, PME, NCEC, OSHA, ISO, OHSAS and NFPA requirements that needs to be Designed, implemented, and delivered to align with new national/international standards.

In my experience I am involved in developing HSE philosophies and strategies, technical scope of work for safety systems such as fire protection, shutdown systems and ensuring ZERO incidents during Construction, Commissioning and Operations phase, in my career spanning for more than 17 years in **HSSE** functions in Major Multi-national companies. Over the last couple of years, I had responsible to lead & manage Safety, Security, Health, Environment, Fire Protection & Emergency Response for all sites/plants and facilities as now I have been appointed as corporate **HSSE** Group Director in ALBAWANI Holding.

Excellent Leadership, communication and team building skills and always take initiatives for improvements & change.

- ✓ First class analytical, design and problem-solving skills
- ✓ Safety Standards, Manuals and Handbooks preparation skills
- ✓ Administration of QHSE Management Systems
- ✓ Loss Prevention & Risk Assessment skills
- ✓ Audits and Safety Inspections experience
- ✓ Dedicated to maintaining high **HSE** and Quality standards
- ✓ Key **HSE** skills include Risk Assessment, Loss Prevention, People Safety, Product Safety, Hazardous Materials Management, Occupational Health, Waste Management, **HSE** Training Programs and Competence Development Techniques, Accidents, Incidents and Near-Misses Reporting, Investigation & Follow Up.
- ✓ Good communication skills
- ✓ Organizational & Good Influencing skills
- ✓ Positive, cool, and calm
- ✓ Decision Making
- ✓ Very motivated, Proactive
- ✓ Ability and versatility to learn new skills and techniques as required
- ✓ Familiar with ISO 9001, ISO 14001, OHSAS 18001, NFPA, OSHA & SOLAS Standards
- ✓ Familiar with local / international codes and standards



## ACADEMIC QUALIFICATIONS

| University / Institute                | Degrees  | Faculty                 | Major Subjects         | From - To | Grade    |
|---------------------------------------|----------|-------------------------|------------------------|-----------|----------|
| University of Business and Technology | Masters  | Engineering Management  | Industrial Engineering | 2018-2020 | 4.65 / 5 |
| Arab open university                  | Bachelor | Business Administration | System Practices       | 2008-2014 | 2.3 / 4  |

## PROFESSIONAL COURSES

| Year | Course Description   | Field               | Place, Authority |
|------|--|---------------------|------------------|
| 2020 | Certified Professional Criminal Investigator                             | Law / security      | <u>McAaffee</u>  |
| 2015 | High Performance Culture (Champions Program)                             | Management          | <u>Motivate</u>  |
| 2015 | Advanced diploma in Occupational Safety & Health                         | HSE                 | <u>IASP</u>      |
| 2014 | Advanced Exterior Industrial Fire Brigade Member NFPA 1081               | Fire Safety         | <u>NFPA</u>      |
| 2014 | Incipient Industrial Fire Brigade Member NFPA 1081                       | Fire Safety         | <u>NFPA</u>      |
| 2014 | Hazardous Material First Responder NFPA 472                              | Fire Safety         | <u>NFPA</u>      |
| 2014 | Lead Auditor OHSAS18001  | QHSE                | <u>TUV NORD</u>  |
| 2014 | International Ship and Port Facility Security Code "ISPS"                | Safety/Offshore     | <u>RABEC</u>     |
| 2013 | HAZOP  | Safety/Operation    | <u>NOMAC</u>     |
| 2013 | HAZMAT   | Safety/Maintenance  | <u>NOMAC</u>     |
| 2013 | ISO9001, ISO14001, OHSAS18001 standards "Internal Auditor"               | QHSE                | <u>NOMAC</u>     |
| 2013 | Oil spill emergency response team  | E.H.S               | <u>NOMAC</u>     |
| 2012 | Process Safety Management  | QHSE                | <u>ONLINE</u>    |
| 2012 | ALL TOGETHERS (safety behavior excellency)                               | E.H.S./Construction | <u>ALSTOM</u>    |
| 2012 | NEBOSH "National Examination Board in Occupational Safety and Health"    | QHSE                | <u>IISS</u>      |
| 2012 | Master Class Certificate in "Management skills & Leadership development" | Management          | <u>ONLINE</u>    |
| 2011 | OSHA 30  | Safety/Industrial   | <u>ONLINE</u>    |
| 2011 | OSHA 10  | Safety/Industrial   | <u>ONLINE</u>    |

## 🌐 LANGUAGES

|         | Speak |      |      | Read  |      |      | Write |      |      | Understand |      |      |
|---------|-------|------|------|-------|------|------|-------|------|------|------------|------|------|
|         | Excel | Good | Fair | Excel | Good | Fair | Excel | Good | Fair | Excel      | Good | Fair |
| Arabic  | *     |      |      | *     |      |      | *     |      |      | *          |      |      |
| English | *     |      |      | *     |      |      | *     |      |      | *          |      |      |



## Computer skills

- Excellent at working with operating systems like Microsoft windows and Mac.
- Excellent working with Microsoft Office programs.



## Special skills

- i. **Communication:** writes clearly and concisely, speaks effectively, listens attentively, Computer-literate, fully conversant with MS Word, Excel, PowerPoint. Openly expresses ideas, negotiates/resolves differences, leads group discussions, provides feedback, persuades others, provides well-thought-out solutions, gathers appropriate information, confidently speaks in public, with people from different ages and multi nationals.
- ii. **Interpersonal Skills:** works well with others, sensitive, emotional intelligent, supportive, motivates others, shares credit, counsels, cooperates, delegates effectively, represents others, understands feelings, self-confident, accepts responsibilities. Use own initiative and skills to deal with different situations. Ability and versatility to learn new skills and techniques as required.
- iii. **Research and Planning:** forecasts/predicts, creates ideas, identifies problems, meets goals, identifies resources, gathers information, solves problems, defines needs, and analyzes issues.
- iv. **Organizational Skills:** handles details, coordinates tasks, punctual, manages projects effectively, meets deadlines, sets goals, keeps control over budget, plans and arranges activities, multi-tasking.
- v. **Management Skills:** leads groups, teaches/trains/instructs, counsels/coaches, manages conflict, delegates responsibilities, make decisions, implements decisions, enforces policies, develop procedures, set/manage department objectives, KPI, budget and align these to the requirement of management. Promote innovation, departmental improvement and teamwork. Solid knowledge with the Saudi Labor law and environmental laws/regulations "NCEC".
- vi. **Incident management:** lead, advise and coach incident investigations progressing and generate actions, recommendations and lesson learnt.
- vii. **Financial management:** Financial management skills such as budgeting, forecasting, and financial analysis and the ability to maintain it throughout the year
- viii. **Community engagement:** able to work collaboratively with other community organizations to build partnerships and promote the organization's mission

# APPLIED PROJECTS

- ✓ Identifying all hazardous zones by color coding system along with all required PPE's and cautions as per ANSI standards.
- ✓ Revise installed emergency showers in plant process area to identify required modifications.
- ✓ Develop new operational process in warehouse including (5s, KAIZEN, floor traffic control and marking) to increase and enhance safe practices and working with high efficiency.
- ✓ Establishing and implementing the (recycling of waste management) hazardous / non-hazardous / Solid and liquid wastes in plant process and administration area
- ✓ Manage certifying and renewal operational license of Plants & Land-filling area by GAMEP (General Authority and Metrology of Environmental protection) through 3<sup>rd</sup> party.
- ✓ Applying and leading project of "integrated security system" as per latest HCIS directives 2017 (Designing, reviewing, certifying, construction progress and operational)
- ✓ Acting as project manager to conduct HAZOP study by Mott McDonald with a method that is consistent with principles of IEC 61882 and API RP 750, aligning and compliance with HCIS SAF 2017 directives for all plant units.
- ✓ Standardizing all security procedures and get it approved by ministry of interior in KSA & Bahrain
- ✓ Constructing and installation of artificial coral in gulf sea (Jubail) to enhance marine life
- ✓ Implementing a Health and Safety Training Program: Developing and implementing a comprehensive health and safety training program for an organization can be a significant HSSE project and could showcase skills in designing and delivering safety-focused training.
- ✓ Leading an Environmental Aspect & Impact Assessment: Conducting an environmental impact assessment to evaluate the potential impact of a project can be an excellent way to demonstrate your expertise in managing environmental hazards.
- ✓ Designing and Implementing an Emergency Response Plan: Implementing and testing an emergency response plan for an organization demonstrates the candidate's ability to manage critical safety emergencies.
- ✓ Conducting health programs (Challenges) to enhance the ergonomic issues recovery and enhancing health fitness culture
- ✓ Leading a team to develop and implement a contractor safety management program.
- ✓ Developing and implementing a safety incentive program to encourage safe work practices.
- ✓ Conducting a site-wide safety audit and implementing recommendations for improvement.

# EMPLOYMENT RECORD



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|--|---|
| Dates of employment (Month, Year)<br>From: 08/2024 To: Present | Name and address of employer<br>ABH   |
| Exact title of my position<br>Corporate HSSE Group Director    | Name and title of immediate supervisor<br>Dr. Badr Almalki<br>Corporate HSSE Sr. VP |

Al Bawani Holding is a leading diversified general contracting corporation in Saudi Arabia, currently ranked among the top five construction firms in the country. With over 250 completed projects and ongoing projects valued at over SAR 16 billion, we have built long-term partnerships and garnered client trust. Our workforce of 18,000 specialists is dedicated to excellence, and we are committed to embracing new technologies to align with Saudi Arabia's Vision 2030.

## Duties:

- **Leadership and Strategy Development**
  - Develop and implement transforming HSSE strategy (HSSE 2.0), HSSE policies and strategic objectives across all subsidiaries, including construction, oil and gas, water and power generation, facility management, and manufacturing.
- **Compliance and Risk Management**
  - Ensure adherence to local and international HSSE regulations and standards.
  - Identify and assess potential hazards and risks associated with operations across all sectors.
  - Oversee the development and implementation of risk management strategies.
- **Training and Development**
  - Design and conduct HSSE training programs for all employees to foster a culture of safety and compliance.
  - Ensure ongoing training and development opportunities are available to enhance workforce competency in HSSE matters.
- **Monitoring and Reporting**
  - Establish and maintain a system for tracking HSSE performance metrics across all subsidiaries.
  - Prepare and present HSSE reports to senior management, highlighting compliance status, incidents, and improvement opportunities.
- **Stakeholder Engagement**
  - Foster relationships with internal and external stakeholders, including regulatory bodies, and clients, to promote HSSE initiatives and best practices.
- **Resource Allocation and Budget Management**
  - Manage the HSSE budget to ensure efficient utilization of resources across all subsidiaries.
- **Continuous Improvement and Innovation**
  - Promote a culture of continuous improvement in HSSE practices across the organization.
  - Evaluate and integrate new technologies and best practices in HSSE management to enhance safety performance.
- **Crisis Management and Emergency Preparedness**
  - Support to develop and implement crisis management and emergency response plans tailored to the specific needs of each subsidiary.



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| Dates of employment (Month, Year)<br>From: 09/2020 To: 07/2024                                     | Name and address of employer<br>ACWA POWER  |
| Exact title of my position<br>KSA GULF HSSE Corporate Regional Senior Manager<br>(acting director) | Name and title of immediate supervisor<br>Ali Atwi<br>KSA GULF HSSE Regional Director |

ACWA POWER is a developer, investor and operator of power generation and desalinated water plants with 63 assets in operation, construction, or advanced development across 13 countries. We employ about 3,500 people with ~60% local employment. ACWA Power's portfolio, with an investment value more than USD 67.6 billion, can generate 42.9 GW of power and produce 5.8 million m<sup>3</sup> /day of desalinated water.

#### Duties:

- Oversee HSSE function in KSA GULF region and support team of HSSE professionals across the operational and construction plants in region
- Drive and facilitate continual improvement in health, safety, environmental and security performance.
- Align HSSE mission to directly affect operational / construction excellence in all areas in region
- Regularly engage and support self-directed hourly employee safety improvement teams in union work environment.
- Drive innovative and meaningful sustained culture change toward creating resilient safety in all operations and construction sites.
- Setting up KPI's for each business unit and closely monitoring it with business units' leaders

#### Note:

- **Secretary of HSSE Committee (ACWA POWER)**
- **Chairman of HSSE Image and branding committee**
- **Leader of Behavioral safety programs and zero harm strategy vision/missions.**

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| Dates of employment (Month, Year)<br>From: 02/2016 To: Present   | Name and address of employer<br>QIPP (Hajr).   |
| Exact title of my position<br>HSSE Manager   | Name and title of immediate supervisor<br>Mahmoud AL-Theeb<br>Executive Managing Officer (VP ACWA POWER) |
| <p><i>HAJR own and manage Qurayyah IPP, a greenfield project, located on the eastern coast of Saudi Arabia with a net generation capacity of 3,927 MW. The design production capacity making it, the largest IPP combined cycle gas-fired power plant in the world.</i></p> <p><i>Qurayyah IPP was recognized as a landmark transaction and won numerous awards including the Middle East IPP Deal of the Year (2011) from Project Finance magazine, published by Euromoney and the Best Project Finance Deal in 2011, from Euromoney's Islamic Finance and "Best Power Deal" from EMEA Finance Magazine in its annual Project Finance awards.</i></p>   |  |
| <p><b>Duties:</b></p> <ul style="list-style-type: none"> <li>➤ Development and implementation of effective policies, plans and carrying out Security, environment and safety audits and reviews</li> <li>➤ Develop and direct short and long-term organizational HSSE goals, manage departmental objectives, staff appraisals, strategic plans, policies, and operating procedures; monitor and evaluate effectiveness of HSSE performance</li> <li>➤ Led and carried out incident and accident investigations, identified root causes and ensured corrective actions identified were addressed</li> <li>➤ Responsible for the on-going improvement, implementation, and maintenance of QIPP Environmental, Health and Safety Management System</li> <li>➤ Drive the improvement of the overall HSE performance through focused visits, audits, inspections, projects, and other initiatives</li> <li>➤ Review audits, assessment, and investigation reports; monitor the completion of all corrective actions identified</li> <li>➤ Representing the organization and participating in industry safety groups, seminars, and conferences</li> <li>➤ Preparing and facilitating Hazard Identification Risk Analysis &amp; Environmental Aspect and Impact register</li> <li>➤ Leading management walk downs to improve both Project Company (QIPP HAJR) &amp; Operations and Maintenance company (NOMAC) safety performance for support and advice.</li> <li>➤ Ensuring enough Emergency Response Team members were trained and interacted with emergencies as required</li> <li>➤ Responsible for review, administration, and supervision of all HSSE programs</li> <li>➤ Contracts management: knowledge of contracts management of the O&amp;M agreement</li> </ul> |  |

**Note:**

- Vice Chairman HSSE Committee (HAJR)
- Chairman of QIPP HSE Improvements committee (HAJR)
- Presenting HAJR as HSSE leading function in BOD meeting

# ROMCO

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| Dates of employment (Month, Year)<br><i>From: 02/2013 To: 02/2016</i>   | Name and address of employer<br><b>ROMCO Power Plant.</b>   |
| Exact title of my position<br><b>Q.H.S.E Department Head</b>  | Name and title of immediate supervisor<br><b>Abdulaleem Shear</b><br><b>Plant General Manager</b> |
| <p><i>The Rabigh IPP Project is a land mark project in the Middle East showcasing Chinese technology and an important integral part of the strategic and economic relationship between Saudi Arabia and China. The RIPP1 is an Oil-Fired power plant with rated production generation capacity of 1,204MW.</i></p>  |   |
| <p><b>Duties:</b></p> <ul style="list-style-type: none"> <li>➤ Development and implementation of effective policies, procedures, plans and carrying out quality, environment and safety audits and reviews</li> <li>➤ Dedicated to maintaining high HSE and Quality standards.</li> <li>➤ Administration of QHSE management systems.</li> <li>➤ Safety standards, Manuals and Handbook preparation.</li> <li>➤ Promote best HSE practices throughout the organizations and establish good communication for the control of hazards and emergency situations.</li> <li>➤ Coordinate with department managers/supervisors to conduct risk assessment and ensure that the risks are controlled and communicated.</li> <li>➤ Ensure that the equipment is certified by competent authority and its operators are trained/competent</li> <li>➤ Take control of emergencies, accidents or incidents if any and ensure that are reported and investigated.</li> <li>➤ Take control of HSE non-compliances, management of change and corrective/preventive actions and ensure that each of them is closed out promptly.</li> <li>➤ Leading Monthly Plant HSE committee meeting and issuing meeting report with action plan.</li> <li>➤ Establish site-specific training programs include (Induction, Toolbox Talks, and awareness programs).</li> <li>➤ Periodic controls of emergency equipment's (fire extinguishers, fire hoses, first aid cabinets, SCBA, fire alarm, etc.).</li> <li>➤ Analysis of Near Misses reports and extract conclusion to apply in site to reduce risks.</li> <li>➤ Developing techniques, Accidents, Incidents, Near Misses reporting, Investigation and follow up.</li> <li>➤ Identify the environmental aspects of the company activities, products, and services to determine those which have or can have significant impacts and periodically evaluate &amp; monitor their control.</li> <li>➤ Provide guidelines in the monitoring and control of emissions to air, waste water discharges into water bodies and waste being generated during plant operations and maintenance activities.</li> <li>➤ To set procedures governing internal HSE communication between different levels and functions within ROMCO, communicating with contractors and other visitors and receiving, documenting and responding to relevant HSE communication from external parties and thus ensures compliance with the Integrated Management System.</li> <li>➤ Develop the arrangements to prepare, respond and recovery from onshore and offshore oil spills by establishing requirements and mechanisms for the notification, assessment, and response to releases or threats of a release of oil.</li> </ul> |   |
| <p><b>Note:</b></p> <ul style="list-style-type: none"> <li>➤ <u>Group Director of QHSE Experts</u></li> <li>➤ <u>Establish and manage "From Zero to Hero" QHSE program</u></li> <li>➤ <u>Successfully conducted several drills with external agencies</u></li> <li>➤ <u>Conducted several surveys to improve the safety culture</u></li> </ul>  |   |



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| <ul style="list-style-type: none"> <li>➤ <u>Conducted HAZOP study in Hydrogen generation plant and formed a safety team to follow up with all preventives and activities</u></li> <li>➤ <u>Successfully implemented the 5S standard in plant mechanical workshop, chemical store, warehouses &amp; all store rooms</u></li> <li>➤ <u>Organize &amp; manage international/local safety days, occasions &amp; ceremonies</u></li> </ul> |
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| Dates of employment (Month, Year)<br><i>From: 02/2011 To: 01/2013</i> | Name and address of employer<br><b>ALSTOM POWER</b> |
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| Exact title of my position<br><b>H.S.E Supervisor</b> | Name and title of immediate supervisor<br><b>Joseph EL Asmar, Consortium HSE Manager</b> |
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| <i>ALSTOM POWER is the main EPC contractor of a mega project own by SEC in Shuaiba AKA Shuaiba stage I, II &amp; III project<br/>Stage III project (Thermal Power plant) Oil-Fired project of Three (3) units</i> |
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**Duties:**

- Managing HSE of construction, Commissioning and Operational phases of more than 5000 multi-national employees of the consortium parties.
- Monitored the safe working practices during the project period of time.
- Developing and implementing related induction and training courses to staff and contractors, providing advice and support at all organization levels.
- Reviewing the Permit-to-Work safety rules and keeps current and up to date to monitor compliance, advice and implement any necessary changes.
- Establish and maintain good (P.P.E) control system.
- Monitoring of all maintenance programs during warranty period.

**Note:**

- Achieved over 16,000,000 safe working man-hours without LTI.



السعودية  
SAUDIA

CARGO

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| Dates of employment (Month, Year)<br><i>From: 01/2007 To: 01/2011</i> | Name and address of employer<br><b>Saudia Airlines Cargo.</b>                             |
| Exact title of my position<br><b>Executive Administrator</b>          | Name and title of immediate supervisor<br><b>Michael Meager, Executive Vice President</b> |

**Duties:**

Provide personal administrative support to the EVP. Duties include general clerical, receptionist and project based work. Project a professional company image through in-person and phone interaction.

- Maintains files and databases
- Prepares reports, presentations, memorandums, proposals and correspondence
- Makes travel arrangements for other staff and executives
- Schedules appointments and meetings for supported staff
- Performs data entry as needed
- Screens and routes incoming calls and messages when necessary
- Tracks office supply inventory and orders additional supplies as needed
- Reconciles expenses, invoices and bills
- Maintaining confidentiality
- Taking minutes
- Time management
- Secures information by completing data base backups.
- Taking the lead to follow up with cargo safety related issues.