


PowerChina HuaDong Engineering Corporation Limited			
Recommended Position in Project: HSE manager			
Personnel information	Name: Gao xinhao		Date of Birth:26/11/1994
	Professional qualification: Nebosh IGC, Basic sea survival(BSS), First aider, IPMP, Barrier-systematic cause analysis technique certificate, Safety C certificate(China),		
Email Address:	gao_xh@hdec.com		
Present occupation	Title: HSE manager	Number of years in the company: 4	
Education			
Date	University	Major	Degree
2013-2017	Liaoning technical university	Safety Engineering	Bachelor
2017-2020	China Coal Research Institute	Safety Science and Engineering Major	Master
Work Experience			
From	To	Company/project/relevant technical land management experience	
2020	now	Power China Huadong engineering corporation, HSE management	
2017	2020	China Coal Research Institute, HSE management.	
Project Experience			
2017	2018	Coal mine project with an annual output of 15 million tons, HSE supervisor My Responsibilities was: <ul style="list-style-type: none"> ➤ Maintain ESH documentation establishing compliance with ESH requirements. ➤ Conduct and participate in daily safety toolbox meetings. ➤ Conduct HSE instructions and trainings for new hired staff and inductions for visitors. ➤ Audit the PTW, JSA and lifting equipment and accessories checklists. 	

		<ul style="list-style-type: none"> ➤ Participate in accident and incidents investigations to identify root causes. ➤ Monitor employees and equipment to ensure active compliance in following all ISO standards and procedures, Customer requirements and local government laws.
2018	2020	<p>National Key Safety Laboratory Construction Project, HSE supervisor</p> <p>My Responsibilities was:</p> <ul style="list-style-type: none"> ➤ Development of instructions, training programs ➤ Analysis of the state and causes of industrial injuries and occupational diseases ➤ Development of measures to prevent accidents at work and occupational diseases ➤ Providing training and testing the knowledge of personnel ➤ Conducting briefings, inspections ➤ Monitoring the conditions of labor protection, safety precautions and the environment during construction and installation works at the construction facilities
2020	2021	<p>Sorik Marapi Geothermal Power Plant In Indonesia, HSE Manager</p> <p>My Responsibilities was:</p> <ul style="list-style-type: none"> ➤ Developing Safety Management Policies ➤ Coordinating Training Programs ➤ Providing training and testing the knowledge of managers and engineering and technical workers ➤ Investigating Workplace Incidents ➤ Developing measures to prevent industrial accidents and occupational diseases ➤ Analyzing the state and causes of industrial injuries and occupational diseases ➤ Permanent industrial, occupational health and environmental monitoring of production facilities and territories ➤ Preparation and submission of environmental reports to environmental authorities
2021	2023	<p>CIRATA 145MW Floating Solar Power Project, Indonesia, Deputy HSE Manager</p> <p>My Responsibilities was:</p> <ul style="list-style-type: none"> ➤ Developing and implementing safety programs according the local and Masdar requirements. (Successfully implemented HSE policies) ➤ Ensure inspections are properly carried out as per project requirements, proper monitoring of inspectors and maintaining of records. ➤ Establish, implement and maintain Training programs, Inspections/Audits, Accident Investigations, HSE Plan and Emergency Plan and compliance to legal requirements. ➤ Conduct training and presentations for health and safety matters and accident prevention ➤ Inspect equipment and machinery to observe possible unsafe conditions ➤ Control and monitor Method statements, preparing Risk assessments for the activities.

		<ul style="list-style-type: none"> ➤ Prepare weekly inspection action plan and implement. ➤ Recommend solutions to issues, improvement opportunities or new prevention measures. ➤ Organizing weekly safety meetings with management, weekly tool box talks for workforce. ➤ Developing and implementing incentive and disciplinary sanction procedure. ➤ Organizing emergency response/rescue trainings. ➤ Contractor management. Carry out safety audits on subcontractors.
2023	now	<p>Uzbekistan Integrated Green Hydrogen & Wind Project, Deputy HSE Manager</p> <p>My Responsibilities was:</p> <ul style="list-style-type: none"> ➤ Responsible for providing HSE support and ensures effective implementation of Integrated Health, Safety, Environmental policies and procedures during Seismic operations, providing HSE support to the Site supervisors. ➤ Conducting and documenting on-site safety audits and providing safety technical support ➤ Coordination of on-site safety meetings and conducting safety training. ➤ Developing company HSE Management System in applicable condition to Local legislation (revising and updating). ➤ Managing safety team. ➤ Supporting and coaching supervisors and employees ➤ Supporting incident investigation efforts ➤ Conduct risk assessments and identify appropriate levels of risk controls in support of safe operational activities. ➤ Conducting training sessions to the field personnel related to safety procedures and issues. ➤ Other HSE & non-HSE tasks/duties.