

ARIF ULLAH KHAN

HSE MANAGER

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CAREER OBJECTIVE

Dedicated HSE professional with ten years of experience in developing and implementing robust health, safety, and environmental strategies. Committed to ensuring compliance with industry standards and regulations, while promoting a culture of safety and sustainability. Adept at risk assessment, incident investigation, and emergency response planning. Passionate about driving continuous improvement in workplace safety and environmental stewardship, and eager to contribute to a progressive organization dedicated to achieving the highest HSE standards.

EDUCATION

Baluchistan University of Information Technology, Engineering and Management Sciences, Quetta
Bachelor's Degree in Petroleum and Gas Engineering
Session: 2010 – 2014

CERTIFICATIONS

NEBOSH International General Certificate in Occupational Health & Safety
Certificate No.: 00596149/1237762
Lead Auditor Training Course ISO 45001
Certified by CQI-IRCA | Trainer: Paul J. Robere
Lead Auditor Training Course ISO 14001
Certified by CQI-IRCA | Trainer: Paul J. Robere

Research Paper Motivation & Team Performance. European Research Academy

PROFESSIONAL EXPERIENCE

HSE Manager

Project: NEOM Bay Airport Terminal A Landscape
Company: Bazaar Al Riyadh
Consultant: Bechtel
Client: NEOM
Duration: Aug 2024 – Dec 2024.

HSE Manager

Project: Al Jubail SWRO Desalination Plant Phase 2
Company: FATCO (sub-contractor of SEPCOIII)
Consultant: SEPCOIII Electric Power Construction Corporation
Duration: Jan 2023 to Feb 2024

HSE Engineer

Project: Jubail to Ras Tanura Water Transmission Line

Consultant: Saline Water Conversion Corporation (SWCC)

Duration: Feb 2021 to Nov 2022

HSE Supervisor

Project: North Gas Compression Pipeline (NGCP)

Company: CPP China Petroleum Pipeline Bureau

Consultant: Saudi Aramco Oil Company

Duration: Jan 2019 to Dec 2020

HSE Supervisor

Project: Rapha Power Plant Extension

Consultant: Saudi Electricity Company (SEC)

Duration: Jan 2018 to Dec 2018

HSE Inspector

Project: SATORP Package #9

Consultant: Saudi Aramco Total Refining and Petrochemical Company (SATORP)

Duration: Nov 2016 to Dec 2017

HSE Officer

Project: Haramain High-Speed Railway

Consultant: Saudi Railway Organization (SRO) & Saudi Public Transport Company (SAPTCO)

Duration: Feb 2015 to Oct 2016

KEY SKILLS

- **Strong Leadership Skills:** Ability to lead and inspire teams to adhere to safety protocols and prioritize safety in operations.
- **Risk Assessment and Hazard Analysis:** Expertise in identifying, assessing, and mitigating potential workplace hazards.
- **Knowledge of Safety Regulations:** In-depth understanding of local, national, and international safety standards and regulations (e.g., OSHA, ISO 45001).
- **Incident Investigation and Reporting:** Skills in investigating workplace incidents, identifying root causes, and implementing preventive measures.
- **Emergency Response Planning:** Ability to develop and implement emergency plans, evacuation procedures, and crisis management strategies.
- **Communication and Training:** Proficiency in conducting safety training, toolbox talks, and effectively communicating safety practices to employees.
- **Attention to Detail:** Strong observational skills to identify risks and ensure compliance with safety procedures.
- **Problem-Solving Skills:** Ability to think critically and provide solutions to complex safety challenges.
- **Project Management:** Skills in planning, organizing, and implementing safety initiatives within set timelines and budgets.
- **Teamwork and Collaboration:** Ability to work closely with various departments to promote a culture of safety.
- **Technical Knowledge:** Familiarity with safety equipment, personal protective equipment (PPE), and machinery safety standards.

- **Record Keeping and Documentation:** Accuracy in maintaining safety records, audits, and compliance documentation.
- **Adaptability:** Capability to adjust safety strategies based on changing workplace conditions or regulations.
- **Conflict Resolution:** Ability to address and resolve safety concerns raised by employees or management.
- **Cultural Awareness:** Understanding and respect for diverse workplace cultures, especially in multinational or large-scale projects.

RESPONSIBILITIES

- Daily, weekly, and monthly reporting on safety performance, including incident statistics, safety audits, and proactive measures.
- Responding to client and consultant observations, clarifications, and concerns, ensuring timely resolution of queries.
- Conducting routine and critical safety inspections, especially during high-risk.
- Operations, to ensure compliance with safety regulations.
- Maintaining complete and accurate documentation of safety procedures, risk assessments, audits, incident investigations, and corrective actions.
- Ensuring adherence to relevant safety regulations (OSHA, EPA, ISO, etc.) and aligning company policies with industry best practices.
- Leading incident investigations and near-miss analyses, conducting root cause investigations, and implementing corrective measures to prevent recurrence.
- Designing and delivering comprehensive training programs for employees, contractors, and visitors to promote a culture of safety.
- Developing, implementing, and updating emergency response plans and conducting drills to ensure personnel readiness.
- Leading internal and external audits to ensure compliance with safety standards and implementing corrective actions as needed.
- Implementing behavior-based safety programs to reduce human error and foster a proactive safety culture.
- Ensuring that contractors and subcontractors adhere to the company's safety protocols and are aligned with the safety objectives.
- Extensive knowledge of OSHA, EPA, and international HSE regulations.
- Proficient in hazard identification, risk assessment, and implementing mitigation strategies to ensure a safe working environment.
- Skilled in conducting root cause analysis and implementing corrective actions for incident investigations.
- Adept at developing and delivering HSE training programs for staff, contractors, and site visitors.
- Expertise in designing emergency procedures, conducting drills, and ensuring personnel are trained for effective emergency response.
- Conducting thorough internal audits and safety inspections to ensure strict compliance with HSE standards.
- Proven ability to lead HSE teams, manage complex safety projects, and resolve conflicts efficiently.
- Knowledgeable in waste management, pollution control, and sustainability practices to minimize environmental impacts.

- Experience in implementing workplace health programs, ergonomic assessments, and stress management strategies.
- Utilizing Lean and Six Sigma methodologies for continuous improvement in safety performance and operational efficiency.

TRAININGS & SEMINARS ATTENDED

- NEBOSH International General Certificate.
- ISO 45001 & 14001 Lead Auditor Training.
- Behavior-Based Safety Leadership Seminar.
- Safety Leadership and Communication Skills.
- HAZWOPER - Hazardous Waste Operations and Emergency Response.
- Fire Warden and Fire Safety Training.
- Ergonomics and Workplace Wellness Training to promote health and reduce strain at work.
- Accident Investigation and Root Cause Analysis Training.
- Enablon 2.0 Training (Sept 2024)
- Behavior-Based Safety (BBS) to influence positive safety behaviors in the work place.
- Emergency Preparedness and Crisis Management Training to handle workplace emergencies efficiently.
- Workplace Risk Assessment and Hazard Identification.