



## Ayaz Ahmad

### HSE MANAGER

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#### Personal Profile

Nationality: Pakistan

#### Education

- MA. Punjabi University, Lahore, Pakistan.
- BA. Allama Iqbal Open University, Lahore, Pakistan
- Intermediate. Rawalpindi Board, Pakistan
- SSC. Rawalpindi Board, Pakistan.

#### Experience

- 15+ Years total
- 5+ Years in K&A
- 4+ Years as HSE Manager
- 4 Years as HSE Engineer

#### Core Courses

- NEBOSH IGC
- ISO 14001
- ISO 14001:2015 EMS
- ISO 14001:2018 OHSMS
- OSHA (General Industries)
- IOSH
- HSE Engineer
- Certificate of HSE Supervisor
- Diploma in Safety and Security Management
- Fire Safety HABC 2017
- Certificate of completion IADC Rigg Pass 2017.
- Health & Safety BSCIC Pvt. Ltd 2016.
- Certificate of Computer Application
- Advance diploma in computer science.

#### Additional Trainings

- PPE
- Excavation Safety
- Working in a confined space
- Scaffolding
- Authorized Gas Tester
- Leadership & Job Safety Analysis
- Heart Saver First Aid Course with CPR & AED (RIYADH)

#### BIOGRAPHY

Myself Ayaz Ahmad is as HSE Manager, with 15+ years of experience in the field of Health, Safety, and Environment.

I worked in mega-scale construction projects and have participated in preparing various safety studies along with the site HSE implementation program. I have worked in a customer-focused environment where I used to work in close liaison with internal and external customers including some of the prestigious companies and always tried to meet their expectations and desired safety standards while prioritizing the performance benchmarks of my company.

I always feel comfortable in dealing with new challenges. I have demonstrated a great learning potential while completing tasks, which were new to me. I believe in continuous learning, and I never found it difficult to adjust according to the ever-demanding and challenging nature of assignments.

#### WORKING EXPERIENCE IN CONSULTANTS

##### Bureau Veritas Consultant (June 2024 – Till Now)

###### HSSE Director

Bureau Veritas is a prominent global leader in Testing, Inspection, and Certification services, renowned for its commitment to quality, health, safety, and environmental standards. Operating in over 140 countries, the company serves diverse sectors, including construction, oil and gas, and manufacturing. The Global Head of HSE Services oversees critical projects, ensuring clients achieve regulatory compliance while enhancing safety and operational efficiency, making Bureau Veritas a trusted partner for organizations worldwide.

##### Khatib & Alami Consultants (Apr 2019 - Oct 2022, & July 2023 – Apr 2024)

###### HSE Manager

K&A is one of the oldest companies in this region for their experience in Architecture, Planning & Infrastructure Development. It is a Consolidated Engineering Company with their staff and offices located all over the Gulf and other Countries. Marlon is holding the position of Global Head of Landscape Architecture and responsible for K&A's major projects as Project Director.

##### East Consulting Engineering Company (Oct 2022 - July 2023)

###### HSE Manager

ECEC brings together over 40 years of design experience in the Kingdom of Saudi Arabia, with a dedicated team of experienced professionals seeking to design environments founded on the fundamental principles of international, best practice experience; strong local knowledge and representation; collaborative and immersive working; effective client interface and management.

**Languages**

- English (Expert Level)
- Arabic (Expert Level)
- Urdu (Native Speaker)

**AI Zaid Engineering Consultant (Jan 2015 - Apr 2019)****HSE Engineer**

AI Zaid Engineering Consultants (ZEC) is a Saudi consultancy group. The company provides a wide range of services in the fields of water and irrigation, engineering, and energy, as well as planning and community development and project management. In addition, the company has completed demand forecasting and economic feasibility studies, as well as funding options and implementation strategies for sites, neighborhoods, cities, and regions, especially in Saudi Arabia and the Gulf countries. In addition, the company has established an industrial engineering group to provide engineering and business planning services to the petroleum and petrochemicals industries, as well as professional design and supervisory services covering all branches of electrical and environmental engineering.

**PROFESSIONAL HISTORY**

Year	Position	Company	Client & Country
June 2024 – Till Now	HSE Director	Bureau Veritas Consultants	SELA (KSA) Projects (Blvd World, Blvd Runway)
July 2023 – Apr 2024	HSE Manager	Khatib & Alami Consultants	SELA (KSA) Projects (Blvd World, Blvd Kingdom Arena)
Oct 2022 - July 2023	HSE Manager	East Consulting Engineering Company	Saudi Custom (KSA)
Mar 2021 - Oct 2022	HSE Manager	Khatib & Alami Consultants	Saudi Arabian Railway (KSA)
Oct 2020 – Mar 2021	HSE Manager	Khatib & Alami Consultants	MEIM (KSA)
Apr 2019 – Jun 2020	HSE Manager	Khatib & Alami Consultants	Royal Private Affairs (KSA)
Jan 2015 – Apr 2019	HSE Engineer	AI Zaid Engineering Consultant	Ministry of Health (KSA)
July 2014 – Dec 2014	HSE Supervisor	SARENS NASS Heavy Lifting Company	TEKFEN Construction Co. (KSA)
Dec 2012 – Jun 2014	HSE Supervisor	SARENS NASS Heavy Lifting Company	SK Engineering Co. (KSA)
Mar 2012 – Nov 2012	HSE Supervisor	MARMOTECH Co. Ltd	SK Engineering Co. (KSA)
Oct 2011 – Mar 2012	HSE Officer	AI Muzain	GS Construction Arabia (KSA)
Nov 2010 – Mar 2011	HSE Officer	Silicon Contracting	APPC (KSA)
Sep 2010 - Oct 2010	HSE Officer	ANABEEB	SHARQ (KSA)
Jan 2010 – Sep 2010	HSE Officer	BEMCO	SCECO
Jan 2009 – Dec 2009	HSE Officer	ICI Soda Ash Co.	Pakistan
Jan 2008 – Dec 2008	HSE Officer	Izhar Pvt. Ltd	Pakistan

## RESPONSIBILITES

- Ensuring that the safety, health, and environmental guidelines are always followed.
- Preparing audits and inspections to detect existing or potential accidents and health hazards that determines corrective or preventive measures were indicated and followed-up with contractor to ensure measures have been implemented.
- Coordinating and conducting internal HSE audits, ensuring that non-conformities are closed out as per agreed time scales.
- Reviewing, implementing, and auditing the Management System to ensure ongoing compliance with SMS and relevant legislations.
- Assisting with developing the HSE plans that comply with policies and procedures as well as client requirements.
- Working closely with the client's quality unit to identify and take remedial actions in areas where safety can be improved.
- Attending incident investigations and ensuring the HSE guidelines are both understood and complied with.
- Investigating and completion of process for the close out of all accident investigation reports.
- Coordinating with the external auditors & clients to conduct the required inspections and audits and ensures that non-conformities are closed out as per the agreed timeframes.
- Ensuring the training, toolbox meetings and drills are implemented as part of the Company's offshore training and HSE program.
- Conducting HSE training and orientation to all new crew members.
- Guiding, consulting, and training of the crew members to take responsibilities for their personal safety and comply with HSE policies, standards and procedures, rules and accepted safe working practices.
- Collating, reviewing and documenting management review reports, annual HSE action plans, end of month safety reports, and safety statistics reports.
- Ensuring that all records relevant to the Health, Safety, and Environment are available on onsite. Tracking regular HSE performance reports as the Consultant HSE Manager.
- Promoting and disseminating a positive health and safety culture ensures the health, safety and welfare of self and others.
- Ensuring employee health and safety programs and guidelines are developed, regularly maintaining, implementing, and complying with Identified any Health, Safety or Environmental risks and recommends and implements measures and solutions to mitigate these risks.
- Is responsible for the development, performance appraisal, and succession planning of all direct and indirect reports.
- Tracking KPIs for the HSE Department and devising plans and initiatives for business and operational improvements.
- Assisting the Consultant HSE Manager in conducting Health & Safety activities (training, preparing safety manuals, preparing safety reports, inspecting materials, etc.)
- Interacting with Engineers, Foreman & Lead-man to communicate health & safety policies, conduct safety audits, and deliver safety training.
- Interfacing with new crew during the orientation sessions by contractor.
- Interacting with labor during HSE Trainings / Audits / Inspections, etc. Preparation of HSE Plan and TRA for all critical activities
- Projection of company HSE performance among the clients
- HSE campaigns with active involvement of clients
- Execution of focused HSE events to develop / improve safety culture among DESCON workforce enhancing their participation in HSE.
- Developing and executing health and safety plans in the workplace according to legal guidelines
- Preparing and enforcing policies to establish a culture of health and safety.
- Evaluating practices, procedures, and facilities to assess risk and adherence to the law.
- Monitor compliance to policies and laws by inspecting employees and operations.