

# ASIF KAMAL

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Email: amallick.kamal@gmail.com



## Career Profile

Having an extensive 11 years of experience in the field of HSE Management System in construction industries. During my career in Health, Safety and Environment I have been involved in a diversified range of large construction Projects mostly in Gulf region, (Qatar & UAE) these contracts required strong HSE Management skills and good communication with multi nationals. My duties have covered all issues pertinent to HSE. I am adaptable to Client requirements and workloads, resulting from broad experience of industrial safety practices and familiarity with international standards and have a clear grasp of HSE fundamentals.

## Employment History

### 1. American International Contractors Inc.

**Designation:** HSE Deputy Manager  
**Duration:** 2025 to till Now  
**Project:** Al Udeid U. S. military base, Qatar  
**Client:** Northrop Grumman

#### Duties & responsibilities:

- Ensure compliance with Qatar's Ministry of Labor safety regulations and Qatar Construction Specifications (QCS).
- Conduct regular safety inspections and audits on the project site and monitor compliance with safety protocols and legal standards.
- Investigate workplace accidents, incidents, and near-misses, including those in confined spaces, and prepare comprehensive reports with corrective action plans.
- Collaborate with HSE Managers to implement corrective actions.
- Provide safety training and conduct toolbox talks for workers, focusing on confined space entry, safe work practices, and compliance with Qatar's safety regulations.
- Maintain safety records, training logs, inspection reports, incident registers, track and analyze safety KPI.
- Coordinate emergency response procedures, including those for confined space incidents, and conduct regular emergency drills as per Qatar's safety guidelines.
- Collaborate with management, site supervisors, and workers to address safety concerns, including confined space hazards, and promote a safety-first culture.
- Ensure proper signage, barricading, and safety equipment are in place, particularly around confined spaces, as required by Qatari laws and regulations.
- Help develop and implement emergency response plan.
- Assist in developing risk assessments and safety plans specific to projects involving confined space entry.
- Stay informed about the latest updates to Qatar's safety laws, confined space entry regulations, and industry best practices, ensuring the company's safety programs are compliant.

### 2. American International Contractors Inc.

**Designation:** HSE Officer  
**Duration:** 2022 – 2024  
**Project:** New Embassy Project Al Kheesa, Doha  
**Client:** OBO

#### Duties & responsibilities:

- Ensure compliance with Qatar's Ministry of Labour safety regulations and Qatar Construction Specifications (QCS).
- Develop and enforce safety policies and procedures in alignment with Qatari legal requirements, international standards, and specific confined space regulations.
- Conduct regular safety inspections and audits on the project site, including confined spaces, to identify potential hazards and ensure compliance with Qatari safety regulations.
- Investigate workplace accidents, incidents, and near-misses, including those in confined spaces, and prepare comprehensive reports with corrective action plans.
- Provide safety training and conduct toolbox talks for workers, focusing on confined space entry, safe work practices, and compliance with Qatar's safety regulations.
- Monitor the use of personal protective equipment (PPE), ensuring it meets QCS standards for both general site work and confined space entry.
- Coordinate emergency response procedures, including those for confined space incidents, and conduct regular emergency drills as per Qatar's safety guidelines.
- Maintain detailed safety records, including confined space entry permits, incident reports, training

logs, and safety audits, in compliance with local requirements.

- Collaborate with management, site supervisors, and workers to address safety concerns, including confined space hazards, and promote a safety-first culture.
- Ensure proper signage, barricading, and safety equipment are in place, particularly around confined spaces, as required by Qatari laws and regulations.
- Assist in developing risk assessments and safety plans specific to projects involving confined space entry.
- Stay informed about the latest updates to Qatar's safety laws, confined space entry regulations, and industry best practices, ensuring the company's safety programs are compliant.

### 3. PETROSERVE

**Designation:** HSE Officer  
**Duration:** 2020 to 2022  
**Project:** Road and Infrastructure P07 (Al Meshaf)  
**Client:** Ashghal (P WA)

**Duties and Responsibilities:**

- Ensure compliance with Qatar's Ministry of Labour regulations and Qatar Construction Specifications (QCS) specific to road construction projects.
- Develop and enforce safety policies and procedures tailored to road construction, including traffic management and roadwork safety.
- Conduct regular safety inspections and audits on road construction sites, ensuring adherence to Qatari safety regulations and roadwork standards.
- Investigate accidents, incidents, and near-misses on the road project site, and prepare detailed reports with corrective action plans.
- Provide targeted safety training and toolbox talks for road construction workers, focusing on specific hazards and safety practices related to roadwork.
- Coordinate emergency response procedures for road construction incidents and conduct regular emergency drills in accordance with Qatari safety guidelines.
- Maintain detailed safety records, including incident reports, training logs, and safety audits, in compliance with local regulations.
- Collaborate with project managers, site supervisors, and workers to address safety concerns and promote a safety-first culture on the road project.
- Ensure proper signage, traffic control measures, and safety barriers are in place and functioning as required by Qatari laws and roadwork standards.
- Assist in developing risk assessments and safety plans specific to the road project, including traffic management and roadwork safety strategies.
- Stay informed about updates to Qatar's safety laws and road construction regulations, ensuring company practices are compliant and up-to-date.

### 4. Al Ghanim International Contractors LLC. Qatar

**Designation:** Sr. HSE Officer  
**Duration:** 2019 to 2020  
**Project:** Road and Infrastructure Al-Khartiyat (DN004 P03)  
**Client:** Public Work Authority/ PWAI ASHGHAL  
**PMC:** Parsons Brinkerhoff  
**Consultant:** Parsons International Limited

**Duties & Responsibilities:**

- Conduct and update hazard identification, risk assessment and adequate control measures
- Advising and monitoring Safety Controls during MEP installation and testing & commissioning
- Implementing all project permits to work including lockout tagout, digging, confined spaces, working at height, and enforcing the program and plans procedure for the project
- Conduct Health & Safety awareness Program
- Ensure the workers are using appropriate PPE (Personal Protective Equipment).
- Develop and maintain ERP (Emergency Response Plan) and conduct emergency drills.
- Maintain records as per H&S Management System.
- Coordinate with H&S Representative for internal audits
- Investigate accidents, incidents and Near miss keep records.
- Maintaining the site environmental management system
- Prepare toolbox talk and awareness training such as heat stress, defense driving etc.
- Participate in management walk through, prepare inspection report and ensure prompt closure of identified unsafe acts and conditions
- Ensure documentation, instruction and correspondence related to safety are issued timely.

#### **5. American International Contractors Inc, Qatar**

**Designation:** Sr. HSE Officer  
**Duration:** 2017 to 2019  
**Project:** Shield 5 Program, Site 7  
**Client:** U.S Army Corps of Engineers (USACE)  
**Consultant:** PARSONS

##### **Duties & Responsibilities:**

- Conduct and update hazard identification, risk assessment and adequate control measures
- Advising and monitoring Safety Controls during MEP installation and testing & commissioning
- Implementing PTW & LOTO Procedure for the project
- Conduct Health & Safety awareness Program
- Ensure the workers are using appropriate PPE (Personal Protective Equipment) .
- Develop and maintain ERP (Emergency Response Plan) and conduct emergency drills.
- Maintain records as per H&S Management System.
- Coordinate with H&S Representative for internal audits
- Investigate accidents, incidents and Near miss keep records.
- Maintaining the site environmental management system
- Prepare toolbox talk and awareness training such as heat stress, defense driving etc.
- Participate in management walk through, prepare inspection report and ensure prompt closure of identified unsafe acts and conditions
- Ensure documentation, instruction and correspondence related to safety are issued timely and professionally.

#### **5. Lane Middle East WLL, Qatar**

**Designation:** Sr. HSE Officer  
**Duration:** 2014 to 2017  
**Project:** Roads and Infrastructure in Wakra West MMUP, DS016 P01, Doha, Qatar  
**Client:** Public Work Authority/ PWAI ASHGHAL  
**PMC:** Parsons Brinkerhoff  
**Consultant:** PARSONS International Limited

##### **Duties & Responsibilities:**

- Implementation of HSE policy and coordinating and supervising the implementation of health, Safety, Environment measures at the project.
- Ensuring compliance with Environmental Management System as required by the company based on HSE procedure.
- Managing and coordinating the strict implementation of the Company HSE plan which complies with the local Safety and Health procedures.
- Implemented Health safety & Environment and health measures at the project and ensured That all common causes of accidents were properly covered by preventive safety

#### **6. Al Raas General Trading LLC UAE**

**Designation:** HSE Officer  
**Duration:** September 2011 to March 2013  
**Project:** Construction of high-Rise Building in Western Region of Emirates for Abu Dhabi Health Services Companies (SEBA)  
**Contractor:** Al Faraa General contracting UAE

##### **Duties & Responsibilities:**

- Implementation of HSE policy and coordinating and supervising the implementation of health, Safety, Environment measures at the project.
- Ensuring compliance with Environmental Management System as required by the company based on HSE procedure.
- Managing and coordinating the strict implementation of the Company HSE plan which complies with the local Safety and Health procedures.
- Implemented Health safety & Environment and health measures at the project and ensured that all common causes of accidents were properly covered by preventive safety measures and practices; in addition, recommended specific safety measures.
- Ensuring compliance with HSE Management System as required by the company HSE procedure, review site surveillance reports and plan remedial measures.

### Training and Certifications:

- Obtained Emergency Response Training from Enertech Qatar
- Confined Space Training from Enertech Qatar
- Rigger Training from Tutis Qatar
- Obtained the Training for Basics First Aid and CPR from Enertech Qatar
- Attended AGT Training.
- Attended Safety induction training Course.
- Attended Firefighting and use of fire extinguisher.
- Permit to work procedure.

### Educational I Professional Qualification:

- Bachelor's in Chemistry (Hons.)
- Diploma in Industrial Safety Management (INDIA)
- 30 Hours Occupational Safety and Health Training Course (OSHA) UAE
- NEBOSH -International General Certificates UK.
- IOSH Managing Safely

### Passport and Driving License Details

<b>Nationality</b>	Indian
<b>Date of Birth</b>	14 April 1975
<b>Passport Number</b>	L8203133
<b>Driving License Validity</b>	Till 2022

OSHA



**SAFETY ZONE SERVICES  
CONSULTANCY FOR HSE & S  
ABU DHABI – U.A.E  
TEL: 02 4438484, Fax: 02 4438646  
Vocational Training Services**

## CERTIFICATE

*This is to Certify that:*

**MR. ASIF KAMAL**

*Has successfully completed a 30-Hr Occupational Safety & Health Training  
Course in:*

**OSHA Construction Safety & Health  
During the period Of 05<sup>th</sup> to 07<sup>th</sup> July 2011**



**OSHA AUTHORISED TRAINER  
ID.#RMEC - 003571**



**SAFETY ZONE CONSULTANCY**







**NATIONAL INSTITUTE OF LABOUR  
EDUCATION & MANAGEMENT (NILEM)**

**STATEMENT OF MARKS**

No. **0115203**

Month & Year	Registration No.
<b>JUNE, 1997</b>	<b>ISM-52/0037/96</b>

Name :	<b>ASIF KAMAL</b>
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Name of the Diploma
<b>DIPLOMA IN INDUSTRIAL SAFETY MANAGEMENT</b>

SUBJECTS	MAXIMUM MARKS	MARKS AWARDED	RESULTS
I PRINCIPLE OF INDUSTRIAL SAFETY	100	71	PASS
II INDUSTRIAL TOXICOLOGY, ENVIRONMENT POLUTION AND OCCUPATIONAL HEALTH	100	73	PASS
III INDUSTRIAL HAZARDS AND ACCIDENTS	100	70	PASS
IV SAFETY MANAGEMENT AND ORGANISATION	100	71	PASS
V SAFETY STATISTICS AND ACCIDENT ANALYSIS	100	74	PASS
VI SAFETY LEGISLATION AND CODES AND WORKMEN'S COMPENSATION PERTAINING, RULES AND THEIR ADMINISTRATION	100	73	PASS
TOTAL	600	432	1ST CLASS

*N/A : Not applicable*

*Minimum for Pass in each subject 40%*

*Second Class 40% and above but less than 60%*

*First Class 60% and above*

**NATIONAL INSTITUTE OF LABOUR EDUCATION & MANAGEMENT**

**No. 59, Second Street, Parameswari Nagar, Adyar, Chennai - 600 020**

Date : **18<sup>TH</sup> August, 1997**



Seal

*[Signature]*

Marks Verified

*[Signature]*

Administrative Officer





# **National Institute of Labour Education & Management**

*The Board of Academic & Executive Council of  
National Institute of Labour Education & Management  
hereby Certifies that*

**ASIF KAMAL**

*having undergone*

**THE ONE YEAR DIPLOMA PROGRAMME IN  
INDUSTRIAL SAFETY MANAGEMENT**

*with Registration No. **ISM-52/0037/96** has been declared*

*passed in **FIRST** class in the prescribed examination*

*held in **JUNE, 1997** conducted by the Institute.*

*In testimony whereof the said Post Graduate Diploma is awarded in*

*the year **1997***

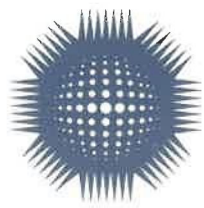
*[Signature]*  
Asst. Registrar (Examination)

Date : 18<sup>TH</sup> August, 1997

Chennai



*[Signature]*  
Director



# nebosh

## Management of international health and safety

A unit of the:

NEBOSH International General Certificate in Occupational Health and Safety

NEBOSH International Certificate in Construction Health and Safety

NEBOSH International Certificate in Fire Safety and Risk Management

### Asif Kamal

achieved this unit on

28 November 2017

Sir Bill Callaghan  
Chair

Teresa Budworth  
Chief Executive

Master log certificate No: IGC1/00402639/934173

SQA Ref: UE48 04



The National Examination  
Board in Occupational  
Safety and Health

Registered in  
England & Wales No. 2698100  
A Charitable Company  
Charity No. 1010444





# nebosh

## Controlling workplace hazards

A unit of the:

NEBOSH International General Certificate in Occupational Health and Safety

NEBOSH National General Certificate in Occupational Health and Safety

### Asif Kamal

achieved this unit on

28 November 2017

Sir Bill Callaghan  
Chair

Teresa Budworth  
Chief Executive

Master log certificate No: GC2/00402639/934838

SQA Ref: UE46 04



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Board in Occupational  
Safety and Health

Registered in  
England & Wales No. 2698100  
A Charitable Company  
Charity No. 1010444



# nebosh

## Health and safety practical application

A unit of the:  
NEBOSH International General Certificate in Occupational Health and  
Safety  
NEBOSH National General Certificate in Occupational Health and Safety

**Asif Kamal**

achieved this unit on

**28 November 2017**

**Sir Bill Callaghan**  
Chair

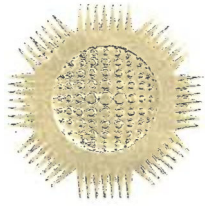
**Teresa Budworth**  
Chief Executive

Master log certificate No: GC3/00402639/935648

SQA Ref: UE47 04



The National Examination  
Board in Occupational  
Safety and Health  
Registered in  
England & Wales No. 2698100  
A Charitable Company  
Charity No. 1010444



**nebosh**

# NEBOSH International General Certificate in Occupational Health and Safety

This is to certify that

**Asif Kamal**

was awarded this qualification on

**28 November 2017**

Sir Bill Callaghan  
Chair

Teresa Budworth  
Chief Executive

Master log certificate No: 00402639/937956

SQA Ref: R368 04



The National  
Board in Occupational  
Safety

England & Wales





This is a certificate awarded to

**Asif Kamal**

on successfully completing

**Managing Safely**

a course approved and validated by the

**Institution of Occupational Safety and Health**

in association with

**Corporate Health & Safety Services Pvt Ltd**

Signed on behalf of IOSH

Chief Executive



**OSHA**

**600421947**



U.S. Department of Labor  
Occupational Safety and Health Administration

***ASIF KAMAL***

has successfully completed a 30-hour Occupational Safety and Health  
Training Course in

**Construction Safety & Health**

***HAISSAM MAHMOUD***  
(Trainer)

***05/07/11***  
(Date)

OSHA recommends Outreach Training courses as an orientation to occupational safety and health for workers. Participation is voluntary. Workers must receive additional training on specific hazards of their job. This course completion card does not expire.



For further information, go to "Training" at [www.osha.gov](http://www.osha.gov)