

Martin Verwey  
RSG- AMAALA DESTINATION

Final (WF-007195) 011C41 & 011C45\_SSC\_AMA\_Proposed CV fo...  
WORKFLOW TRANSMITTAL

YESTERDAY  
AMA02011-WTRAN-022432



MAIL TYPE  
Workflow Transmittal

MAIL NUMBER  
AMA02011-WTRAN-022432

REFERENCE NUMBER  
AMA02011-WTRAN-022432

Final (WF-007195) 011C41 & 011C45\_SSC\_AMA\_Proposed CV for SALCO HSE Manager - Ahmad Ali Khan

FromMr Martin Verwey - RSG- Amaala Destination

To (9)Mr Saqlain Raza - RSG- Amaala Destination (+8 more...)

Cc (5)Mr Victor Disono - RSG- Amaala Destination (+4 more...)

SentSaturday, September 16, 2023 5:24:59 PM AST (GMT +03:00)

StatusN/A

DOCUMENT ATTACHMENTS (1)

(0 selected)				
File	Document No	Revision	Title	Status
	1TB02011-011C41-SSC-CVE-CN-0008	C0	Proposed CV for SALCO HSE Manager - Ahmad Ali Khan	Accepted with Comments

MESSAGE

Workflow Review History

The attached documents have completed the "011C41 & 011C45\_SSC\_AMA\_Proposed CV for SALCO HSE Manager - Ahmad Ali Khan" workflow with the following results :

*This transmittal was automatically generated.*

Doc No	Step	Participant	Review Outcome	Comments
1TB02011-011C41-SSC-CVE-CN-0008	RSG_DC_Chk	M Alsaadi	Accepted	
	Lead Review	J Johny	Accepted with Comments	Following an online interview and review of CV, the candidate is approved in the capacity of HSE Manager subject to three-month probation and continuous satisfying performance.
	RSG_Project Director_Acceptance	M Verwey	Accepted with Comments	Approved, subject to 3 month probation period



MAIL TYPE  
Workflow Transmittal

MAIL NUMBER  
AMA01005-WTRAN-005615

REFERENCE NUMBER  
AMA01005-WTRAN-005615

Final (WF-002093) TB RSMLI - Hardscape and Softscape Works- (005C06 SSC) Proposed CV for HSE Manager – Ahmad Ali Khan

From Mr Darren Ausmeier - RSG- Amaala Destination


To (6) Mr Jessie Estares - RSG- Amaala Destination (+5 more...)

Cc (6) Mr Shahulhameed. Abdulrazak - RSG- Amaala Destination (+5 more...)

Sent Sunday, May 21, 2023 8:27:29 PM AST (GMT +03:00)

Status N/A

DOCUMENT ATTACHMENTS (1)

(0 selected)				
File	Document No	Revision	Title	Status
	1TB01005-005C06-SSC-CVE-CN-0014	C1	Proposed CV for HSE Manager – Ahmad Ali Khan	Accepted with Comments

MESSAGE

Workflow Review History

The attached documents have completed the "TB RSMLI - Hardscape and Softscape Works- (005C06 SSC) Proposed CV for HSE Manager – Ahmad Ali Khan" workflow with the following results :

*This transmittal was automatically generated.*

Doc No	Step	Participant	Review Outcome	Comments
1TB01005-005C06-SSC-CVE-CN-0014	DC Quality Assurance Check	M Alharazi	Accepted	
	CM-H&S Review	A Aleid	Accepted with Comments	Subject to 3-month probation period
	CM Package Review	A Aleid	Accepted with Comments	3 Months' probation is subject to monitor performance and capabilities and appropriateness for the job.
	Amaala Package Manager Review	D Ausmeier	Accepted with Comments	3 Months' probation is subject to monitor performance and capabilities and appropriateness for the job.

Document Cover Page		Document Ref.	AML-DEV-GOV-STDFRM-0016
Policy	Document Management	Revision	0.1



Document No - 1TB02011-011C41-SSC-CVE-CN-0008

Rev - C0

# PROPOSED CV FOR SALCO CORPORATE HSE MANAGER - AHMAD ALI KHAN

# Document Transmittal Form

RSG-DC-FRM-0001



AMAALA

AMAALA

## General Information

To	RSG AMAALA	Transmittal No.	1TB01005-005C06-SSC-CVE-CN-0014
Name	RSG PROJECT TEAM	Date	May 09, 2023
Firm		From	SALCO
Address & Tel. NO		Project/Department	1TB01-005C06
Email		Re	C1

The following is being transmitted:

<input type="checkbox"/>	Drawings	<input type="checkbox"/>	Specifications	<input type="checkbox"/>	Vendor Invoices	<input type="checkbox"/>	Copy of Letter
<input type="checkbox"/>	Plans	<input type="checkbox"/>	Change Order	<input type="checkbox"/>	Shop Drawings	<input type="checkbox"/>	Samples
<input checked="" type="checkbox"/>	Others (Please specify) Proposed CV for HSE Manager - Ahmad Ali Khan						

Copies	Document No.	Description
1	1TB01005-005C06-SSC-CVE-CN-0014	1TB01005-005C06-SSC-CVE-CN-0014 - RSMLI - Hard & Soft Landscaping Works Package - Proposed CV for HSE Manager - Ahmad Ali Khan

Transmitted via

<input type="checkbox"/>	Hand Delivery	<input type="checkbox"/>	Registered Mail	<input type="checkbox"/>	Courier
Status					
<input checked="" type="checkbox"/>	For Approval	<input type="checkbox"/>	For Information	<input type="checkbox"/>	Returned for Corrections
<input type="checkbox"/>	For Your Use	<input type="checkbox"/>	Approved as Submitted	<input type="checkbox"/>	Returned Corrected Prints
<input type="checkbox"/>	For Review and Comment	<input type="checkbox"/>	Approved as Noted	<input type="checkbox"/>	Others (Please specify):
<input type="checkbox"/>	As Requested	<input type="checkbox"/>	Resubmit Copies for Approval		

## Remarks

## Acknowledgement

ENGR. JOSEPH LAHOUD

Name

Signature



9-May-23

Date

Document Cover Page		Document Ref.	AML-DEV-GOV-STDFRM-0016
Policy	Document Management	Revision	0.1



Document No - 1TB01005-005C06-SSC-CVE-CN-0014

Rev - C1

1TB01005-005C06-SSC-CVE-CN-0014-C1 - Proposed CV for  
HSE Manager - Ahmad Ali Khan

# AHMAD ALI KHAN

(CertIOSH)



HSE MANAGER | KSA +966-506219441 | ahmedkhanzada145@gmail.com |  
https://www.linkedin.com/in/ahmadalik | DOB: April 5, 1984 | Marital Status: Married

Highly experienced HSE professional with 17 years of experience in high-rise building and infrastructure sectors. Skilled in implementing and managing ISO 45001, ISO 14001, and ISO 9001 Management Systems. Proven track record of improving productivity, reducing disruptions, and enhancing safety performance.

## EDUCATION

Master Business Administration (Finance)- PAKISTAN  
Bachelor of Business Administration - PAKISTAN

### Professional Certification:

- ✓ CPR, AED, & First Aid Certification Course- **USA**
- ✓ The Impact of Climate Change and Heat Stress on Occupational Health and Safety- **Switzerland**
- ✓ Graduate Member of Iosh (CertIOSH)-**UK**
- ✓ OTHM Level-6 Diploma in Occupational Health & Safety-**UK**
- ✓ ISO 45001 Lead Auditor-**IRCA**
- ✓ ISO 14001 Lead Auditor-**IRCA**
- ✓ ISO 9001 Lead Auditor-**IRCA**
- ✓ NEBOSH (International General Certificate) - **UK**
- ✓ IOSH-MS (Managing Safely) - **UK**
- ✓ PERMIT ISSUER-**USA**
- ✓ IOSH-Technical Membership) - **UK**
- ✓ OSHA Construction Standards –30 Hours- **USA**

## SKILLS & ACHIEVEMENTS

- **HSE Management:**
  - Achieved 90% reduction in accidents and incidents reported per annum
  - Reduced injury frequency rate from 7.8 to 1.1 within 12 months
- **Risk Management:**
  - Identified and controlled hazards, reducing risk by 80%
  - Implemented risk management concepts, resulting in a 40% reduction in work-related illnesses and injuries
- **Safety Training:**
  - Developed and delivered safety training programs, resulting in a 25% increase in employee safety awareness
  - Trained 100% of employees on safety procedures and protocols
- **Compliance:**
  - Ensured 100% compliance with health and safety legislation and regulations
  - Implemented a drug-free workplace plan, reducing Workers' Compensation premiums by 55%
- **Leadership:**
  - Led teams to achieve 20 million safe manhours on various projects
  - Developed and implemented safety awareness communications, increasing hazard awareness by management by 42%
- **Microsoft Office:**
  - Proficient in Word, Excel, and PowerPoint.

# EXPERIENCE

**Corporate HSE Manager | Saudi SALCO Contracting Co | Amaala RSG-Tabuk, KSA**

**Project: Rosewood Resorts and Residences Amaala**

2023-Present

- Developed and enforced HSE policies and procedures
- Conducted risk assessments, training, and inspections
- Investigated incidents, recommended solutions, and reported on HSE statistics
- Ensured compliance with laws and regulations
- Prepared JHA's, risk assessments, and safety procedures
- Conducted frequent safety inspections and responded to employee concerns
- Assisted with HSE and environmental issues
- Participated in planning meetings to identify HSE concerns

**Project: Red Sea Global Amaala Marine Life Institute**

- Developed and implemented HSE programs, ensuring compliance with regulations and company policies
- Assisted in organizing HSE obligations on-site and supported the development of HSE performance reports
- Reviewed and approved Job Safety Analysis for high-risk activities and identified construction hazards
- Implemented control measures to reduce risks and issued penalties for non-compliance
- Monitored HSE performance, identified trends, and advised employees on loss prevention responsibilities
- Developed and ensured implementation of safe work procedures and monitored fieldwork activities
- Conducted audits, inspections, and training sessions to ensure compliance with safety legislation and industry practices

**Project: Red Sea Global Amaala Marina Village.**

- Developed and enforced comprehensive safety policies and procedures, ensuring compliance with regulations and industry standards
- Conducted risk assessments, implemented mitigation strategies, and led incident investigations
- Designed and delivered safety training programs, ensuring employee knowledge and awareness
- Developed and implemented emergency response plans, promoted a culture of safety, and managed the safety department budget

**HSE Manager | Thabat Construction Company | Jeddah, KSA. | Client: Alinma Althuraya Real Estate Company & National Water Company (NWC)**

**Project: Red Sea Village (RSV) Development, Infrastructure (Roads & Utilities.TP4)**

Oct2020-Dec2022

- Advised on health and safety standards according to NWC Safety rules, Parson's safety procedures, and national & international regulations
- Attended daily, weekly, and monthly meetings with management and contractors
- Monitored and managed waste management, segregation, disposal, and environmental issues
- Conducted comprehensive HSE training sessions for all employees
- Reported and investigated non-conformances, near misses, incidents, and implemented corrective actions
- Investigated personnel injuries and incidents, and recommended preventive measures

**HSE Manager | Thabat Construction Company | Riyadh, KSA. | Client: Saudi Industrial Property Authority – MODON**

**Project: Infrastructural Works at the Northern & Southern Parts of the Industrial City in Riyadh Al Kharj**

May2019-Oct2020

- Promoted continual improvement of HSE and welfare issues through HSE policy implementation and safe work systems
- Advised management on budget allocation for enhanced standards
- Conducted safety audits and inspections with subcontractors, implementing corrective actions
- Established permit-to-work systems and ensured compliance with safety and legal standards
- Developed plans for critical lifting activities, including heavy equipment operation and hazardous material handling
- Analyzed trends in safety violations and incidents, implementing recommendations
- Monitored site security, access, and permits, and assisted management in accident prevention

**HSE Manager | AL-LATIFIA TRADING & CONTRACTING CO. | Jubail, KSA. | Client:**

**Marfiq Project: Villa Construction, Jubail**

Apr2018-May2019

- Supervised and inspected subcontractor safety officers to ensure a safe working environment and compliant site
- Overseen contractor's safe working practices and ensured compliance with project requirements
- Prepared, reviewed, and updated HSE documents, including Project and Office HSE Plans, Emergency Execution Plans, and contractor's HSE documents

- Conducted reviews of contractor's HSE plans, fire prevention and protection plans, emergency evacuation plans, project execution plans, traffic management plans, method statements, risk assessments, and lift plans
- Identified and reported non-compliance with HSE standards during site progress meetings and recommended corrective actions

**HSE Manager | AL-LATIFIA TRADING & CONTRACTING CO. | Jubail, KSA. | Client: Saudi Telecommunication Company  
Project Car Park Multiple Storey Building Networking Operation Center (Riyadh)**

Jan2017-April2018

- Developed, implemented, and maintained HSE policies, procedures, and guidelines
- Established a strong safety culture within the organization
- Ensured compliance with local, national, and international HSE laws, regulations, and standards
- Conducted risk assessments and developed risk mitigation strategies
- Provided HSE training and awareness programs for employees, contractors, and visitors
- Developed and oversaw incident reporting and investigation processes

**HSE Manager | AL-LATIFIA TRADING & CONTRACTING CO. | Madinah, KSA. | Client: Hill International  
Project King Faisal Hospital & Research Centre**

Dec2015-Jan2017

- Conducted daily STARRT assessments and workplace inspections to ensure compliance with project health and safety management system
- Provided safety induction and training programs for new and existing workforce and staff
- Conducted weekly General TBT to promote health and safety awareness among workers
- Prepared daily HSE reports and submitted to project management
- Investigated accidents, incidents, near misses, and dangerous occurrences, and reported to management
- Assisted in maintaining HSE-related documents to meet OSHAS standards
- Ensured compliance with prescribed HSE procedures during construction activities

**HSE Manager | AL-LATIFIA TRADING & CONTRACTING CO. | Riyadh, KSA. | Client: GOSI  
Project Riyadh Hilton Hotel.**

June2012-Dec2015

- Assisted in implementing HSE policies and procedures
- Conducted safety training sessions for all employees
- Coordinated with field employees and contractors to implement company SOPs
- Ensured PPE compliance and identified areas requiring PPE
- Conducted safety audits and recommended corrective actions
- Ensured compliance with company HSE policies and standards
- Conducted critical HSE activities and encouraged a culture of safety

**HSE Deputy Manager | AL-LATIFIA TRADING & CONTRACTING CO. | Riyadh, KSA. | Client: GOSI  
Project: Granada Business Centre**

June2010-June2012

- Conducted daily toolbox talks
- Ensured a safe working environment, free from recognized hazards
- Maintained warehouse safety for multiple accounts and shifts, including training, documentation, audits, and reporting
- Reduced job-related accidents and injuries
- Provided safety training and protocol education to employees
- Developed and presented training, education, and awareness programs for management
- Created and communicated monthly safety topics
- Implemented training documentation changes and signage

**HSE Officer | NUROL TRADING & CONTRACTING CO. | Dubai, UAE. | Client: Nakheel  
Project: Jumeirah Park, Jumeirah Village – Dubai.**

Jan2008-Oct2009

- Conducted daily toolbox talks to promote safety awareness
- Ensured a hazard-free work environment through proactive risk management
- Oversaw multi-account and shift warehouse safety, including training, documentation, audits, and reporting
- Achieved reduction in job-related accidents and injuries
- Trained employees on safety protocols and presented training programs to management
- Developed and communicated monthly safety topics and implemented training documentation changes
- Conducted regular audits (weekly and monthly) to ensure compliance with safety standards





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Inbox

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Important

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Scheduled

Drafts 94

Bin

More

Labels +

[Imap]/Sent

More

Upgrade →

To assist with your professional journey, have you considered mentoring?

- If you are an IOSH member you can sign up to IOSH Mentoring as either a mentee, a mentor, or both.
- As a mentor you'll be able to improve your leadership, communication, and coaching skills.
- As a mentee you'll be able to identify gaps in your knowledge and learn from your experienced OSH professional mentor.
- Both roles will contribute to your CPD and increase your future employability.

If you are interested and require more information, please visit our mentor [webpage](#).

If you would like to discuss how to upgrade and progress, please contact us on+ 44 (0) 116 3500 888 or email [pds@iosh.com](mailto:pds@iosh.com).

Yours sincerely,

Professional Development and Standards Team

**Membership Customer Service Centre**

Direct +441163500800

**Institution of Occupational Safety and Health**

**Membership Customer Service Centre**

Direct +441163500800

Chat

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**Institution of Occupational Safety and Health**

The Grange, Highfield Drive, Wigston, Leicestershire LE18 1NN UK

Telephone +44 (0)116 350 0700

Registered charity in England and Wales No. 1096790 Registered charity in Scotland No. SC043254

[www.iosh.com](http://www.iosh.com)





# OTHM LEVEL 6 DIPLOMA IN OCCUPATIONAL HEALTH AND SAFETY

This is to certify that

**AHMAD ALI**

has successfully completed a regulated qualification at

TIOSH

Awarded on 02 March 2023

European Qualifications Framework (EQF) Level 6  
LRN: 221003016 | 010172 | DC2103526 | QAN: 603/5002/7

This certificate should be read in conjunction with the accompanying transcript

Issued on 02 March 2023

Patricia Land  
Responsible Officer  
OTHM Qualifications

ELECTRONIC  
DOCUMENT

SCAN TO VERIFY



**ofqual**  
REGULATED  
register.ofqual.gov.uk



# TRANSCRIPT OF ACADEMIC RECORD

**AHMAD ALI**

**OTHM LEVEL 6 DIPLOMA IN OCCUPATIONAL HEALTH AND SAFETY**

The learner has been awarded the following credits for achieving the required learning outcomes of the unit(s) listed

**TIOSH**

UNIT REF	TITLE	LEVEL	CREDIT	ECTS	GRADE
R/617/9092	MAINTAINING A SAFE WORKPLACE ENVIRONMENT	6	12	6	PASS
H/617/7539	HEALTH AND SAFETY MANAGEMENT PRINCIPLES AND POLICY	6	8	4	PASS
Y/617/8526	HEALTH AND SAFETY MANAGEMENT PRACTICE	6	10	5	PASS
Y/617/7540	RISK AND INCIDENT MANAGEMENT	6	8	4	PASS
Y/617/8543	PROMOTING A POSITIVE HEALTH AND SAFETY CULTURE	6	6	3	PASS
H/617/7542	HEALTH AND SAFETY LAW, REGULATION AND INFLUENCE	6	8	4	PASS
K/617/7543	DEVELOPMENT OF THE HEALTH AND SAFETY PRACTITIONER	6	8	4	PASS

TOTAL CREDIT ACHIEVED: 60 | TOTAL ECTS CREDIT ACHIEVED: 30 | GRADING TYPE: PASS / FAIL

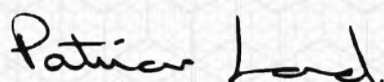
Language of assessment: English

European Qualifications Framework (EQF) Level 6

LRN: 221003016 | 010172 | DC2103526 | QAN: 603/5002/7

The learner has qualified for the above award on 02 March 2023

Issued on 02 March 2023



Patricia Land  
Responsible Officer  
OTHM Qualifications

**ELECTRONIC  
DOCUMENT**

SCAN TO VERIFY



**ofqual**  
REGULATED  
register.ofqual.gov.uk

# CONTINUING EDUCATION CERTIFICATE

SaveaLife.com certifies that

**Ahmad Ali**

has successfully completed the

**CPR, AED, and First Aid Certification Course**

This activity was designated for 6 Category 2 CME Credits.

This certificate certifies that the individual listed above has successfully completed the evaluations in accordance with the curriculum of Save a Life Certifications™ by National Health Care Provider Solutions (NHCS) Cardiopulmonary Resuscitation (CPR), AED, and First Aid program and adheres to the latest ILCOR Standards and Guidelines and are Joint Commission (JCAHO) compliant.

*Karl Disque D.O. RPh*

Karl F. Disque D.O. RPh

Completion Date:  
**1 Jun, 2024**

Save a Life Certifications™ by NHCS





International  
Labour  
Organization

## Certificate of Attendance

Ahmad Ali Khan

Attended the NEBOSH webinar

The Impact of Climate Change and Heat Stress  
on Occupational Health and Safety

Delivered as part of ILO World Day for Health and Safety at Work 2024

29 April 2024, 12pm-1pm



# CERTIFICATE OF ACHIEVEMENT

This is to certify that

**AHMAD ALI**

has successfully passed all the course assessment requirements for

**ISO 9001:2015**

**Lead Auditor (Quality Management System)**

**Training Course**

**12th June 2024 to 16th June 2024(40  
Hours)**

**Date of Issue : 23rd June 2024**

**Certificate Number : AE-9335**

**CQI-IRCA UDN : 503814**

**Course No : 1795**



**Head**  
**Training and Development**

CQI and IRCA APPROVED  
TRAINING PARTNER



*This course meets the formal training requirement for IRCA Auditor certification Scheme and is valid for five years from date of completion*

LMS Academy (A venture of LMS Training Pvt. Ltd.) CQI | IRCA approved Training Partner

Visit :- [www.lmsacademy.com](http://www.lmsacademy.com) E-mail :- [info@lmsacademy.com](mailto:info@lmsacademy.com)

CQI and IRCA | Third Floor, 90 Chancery Lane, Holborn, London, WC2A 1EU, United Kingdom



**OSHAcademy**<sup>TM</sup>  
Occupational Safety & Health Training

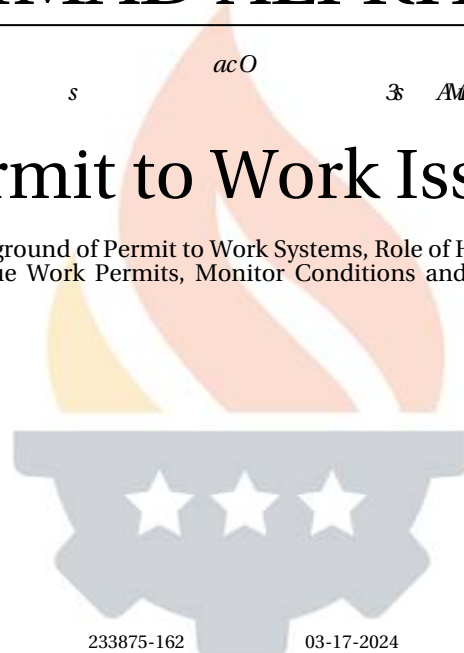


**AHMAD ALI KHAN**

*s s acO & AM . P u*

## Permit to Work Issuer

Topics covered in this awareness-level training include: Background of Permit to Work Systems, Role of Human Error in Accidents, Need for Work Permit, Types of Work Permit, Procedures for Work Permit System, Raise and Issue Work Permits, Monitor Conditions and Work Activity, Receiving End of Day Reports, Relinquishing, Cancelling, and Closing Work Permits.



233875-162

03-17-2024

I

Ahmed Elsherbini  
Training Director  
ConceptM  
Middle East and Gulf States  
ATP #: 201701106

Steven J. Geigle, MA, CET, CSHM-E  
Director, Instructor  
OSHA Safety and Health Training

Validate Certificate

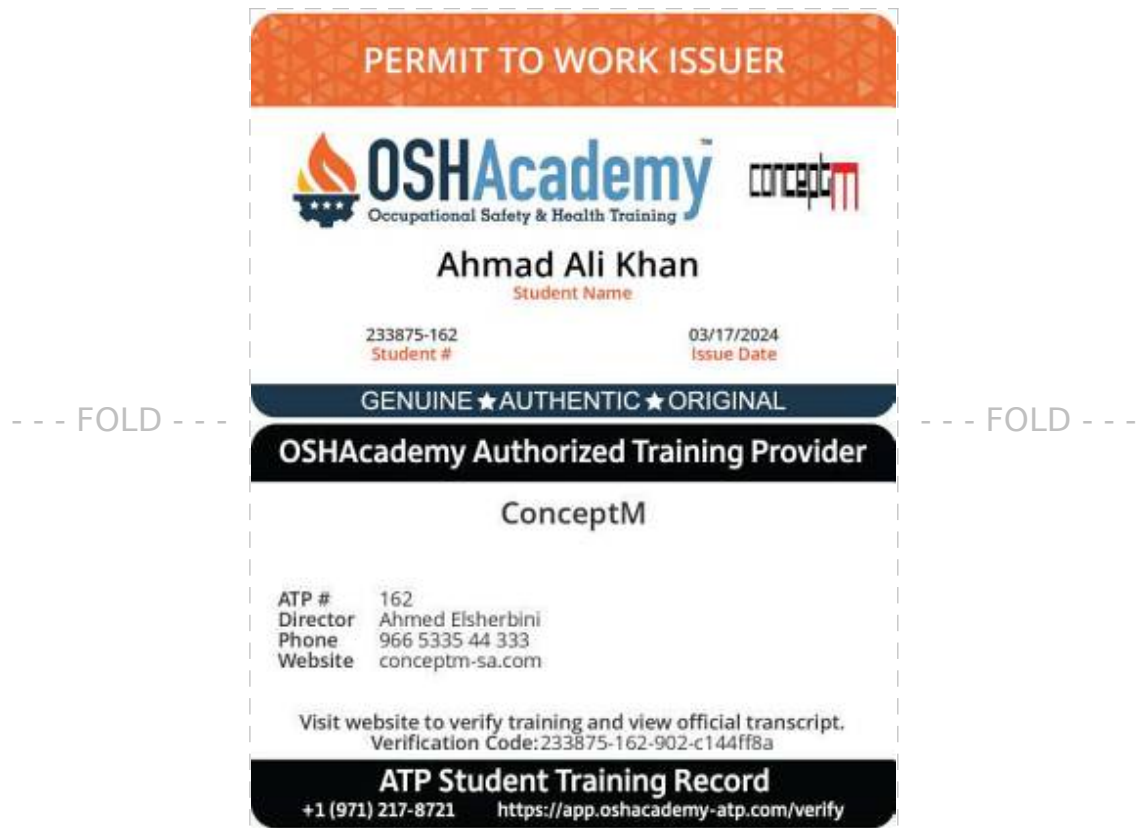


Certificates can be validated through the  
OSHAcademy website.  
Validation Code: 233875-162-901-38f94  
[www.oshacademy-atp.com/verify](http://www.oshacademy-atp.com/verify)



The content of this training conforms with U.S Department of Labor (OSHA) training standards and ANSI Z490.1, Criteria for Accepted Practices in Safety, Health and Environmental Training.





### Instructions

- Carefully cut out the card along the dashed lines.
- Fold card over, taking care to ensure all corners match.
- Tape or laminate the card for increased durability.



**OSHAcademy**<sup>TM</sup>  
Occupational Safety & Health Training



*This is to certify that*

**AHMAD ALI KHAN**

*Has successfully completed all academic requirements in this 16-hour Occupational Safety & Health Course of study presented by  
OSHAcademy Authorized Training Provider (ATP), ConceptM.*

## Basic First Aid

Topics covered in this awareness-level training include: Introduction: Why Learn First Aid, Aims of First Aid, Incident Management, Infection Control; The Unconscious Victim: Primary Survey – DRAB, Recovery Position; Introduction to Cardiopulmonary Resuscitation (CPR): Chain of Survival, Performing Adult CPR, Common CPR Mistakes, CPR in Action; The Circulatory System: Dealing with Major Bleeding, Puncture Wounds, Shock, Minor Wounds; Burns and Scalds: Classification of Burns, and Treatment of Burns. Any proof of certification or a competent person is issued directly from ATP: Concept M.



233665-162

03-16-2024

Student #

Issue Date

Ahmed Elsherbini  
Training Director  
ConceptM  
Middle East and Gulf States  
ATP #: 201701106

Steven J. Geigle, MA, CET, CSHM-E  
Director, Instructor  
OSHAcademy Safety and Health Training

Validate Certificate



Certificates can be validated through the  
OSHAcademy website.  
Validation Code: 233665-162-221-1e6cd  
[www.oshacademy-atp.com/verify](http://www.oshacademy-atp.com/verify)



The content of this training conforms with U.S Department of Labor (OSHA) training standards and ANSI Z490.1, Criteria for Accepted Practices in Safety, Health and Environmental Training.



03-26-2024

Ahmad Ali Khan

Student Number: 233665-162


Ahmad Ali Khan has successfully completed the required professional development certificate programs and courses listed below. These accomplishments demonstrate continued academic excellence and a commitment to occupational safety and health.

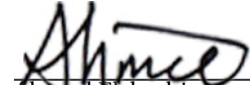
16-hour Basic First Aid	96.0	3.8	03-16-2024
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162-001 Basic First Aid	16.0	96	03-16-2024
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This training conforms to U.S. Department of Labor (OSHA) training standards and ANSI Z490.1, Criteria for Accepted Practices in Safety, Health, and Environmental Training. OSHAcademy training is endorsed by the National Safety Management Society (NSMS) and is approved as a professional certificate program by the Institute for Safety and Health Management (ISHM).

Official transcripts must display the OSHAcademy embossed seal.

  
Steven J. Geigle, MA, CET, CSHM-E  
Director, Instructor  
OSHA Safety and Health Training

  
Ahmed Elsherbini  
Training Director  
ConceptM  
Middle East and Gulf States  
ATP #: 201701106

# ROBERE & ASSOCIATES (THAILAND)

## *Certificate of Achievement*

This is to certify that

**Ahmad Ali**

Has successfully passed all the course assessment requirements

**EMS ISO 14001:2015 Lead Auditor  
Training Course  
Course ID:18097 Certified by CQI-IRCA**

Held in Pakistan

Presented by

**United Veritas Certification (UVCERT)**

In association with

**Robere & Associates (Thailand) Ltd.  
(Approved Training Partner No:01180438)**

This course is certified by the CQI-IRCA and satisfies  
part of the formal training requirement for individuals seeking registration under  
the IRCA Auditor Registration Scheme. Certificates of successful completion  
are valid for five years from the last day of the course.

Certificate No.1689

UDN: 498874



Signed: 

Paul J. Robere, Ph.D.  
President  
ISO Principal Auditor Number A013992



Date: 16<sup>th</sup> – 20<sup>th</sup> June 2023

# ROBERE & ASSOCIATES (THAILAND)

## *Certificate of Achievement*

This is to certify that

**Ahmad Ali**

Has successfully passed all the course assessment requirements

**OHSMS ISO 45001:2018 Lead Auditor**

**Training Course**

**Course ID:2477 Certified by CQI-IRCA**

Held in Pakistan

Presented by

**United Veritas Certification (UVCERT)**

In association with

**Robere & Associates (Thailand) Ltd.**

**(Approved Training Partner No:01180438)**

This course is certified by the CQI-IRCA and satisfies part of the formal training requirement for individuals seeking registration under the IRCA Auditor Registration Scheme. Certificates of successful completion are valid for five years from the last day of the course.

Certificate No.1649

ULN: 498874



A blue ink signature of Paul J. Robere.

Signed:

Paul J. Robere, Ph.D.

President

ISO Principal Auditor Number A013992



Date: 21<sup>st</sup> – 25<sup>th</sup> June 2023



**OSHAcademy**<sup>TM</sup>  
Occupational Safety & Health Training

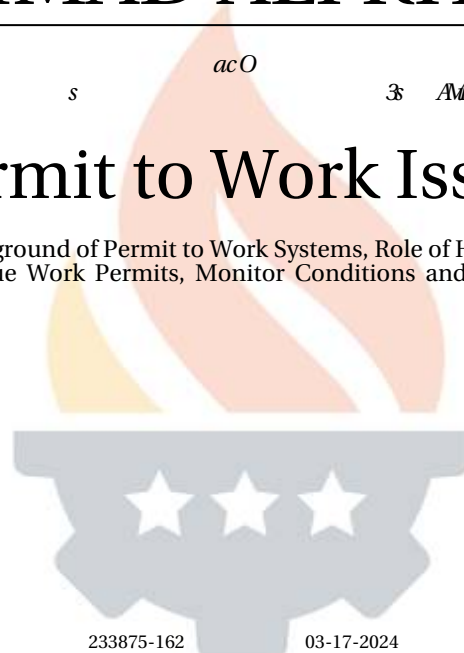


**AHMAD ALI KHAN**

*s s acO & AM . P u*

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233875-162

03-17-2024

I

*Ahmed*

Ahmed Elsherbini  
Training Director  
ConceptM  
Middle East and Gulf States  
ATP #: 201701106

*Steven J. Geigle*

Steven J. Geigle, MA, CET, CSHM-E  
Director, Instructor  
OSHA Safety and Health Training

Validate Certificate



Certificates can be validated through the  
OSHAcademy website.  
Validation Code: 233875-162-901-38f94  
[www.oshacademy-atp.com/verify](http://www.oshacademy-atp.com/verify)



The content of this training conforms with U.S Department of Labor (OSHA) training standards and ANSI Z490.1, Criteria for Accepted Practices in Safety, Health and Environmental Training.



الجامعة الإسلامية

# University of Islamabad

This certifies that

Ahmad Ali son of Khan Zada

having fulfilled all the requirements is hereby admitted to the degree of  
Master of Business Administration (Honours) Finance  
and is entitled to all the rights, honours and privileges thereunto appertaining.  
Given this 7th day of July 2006.

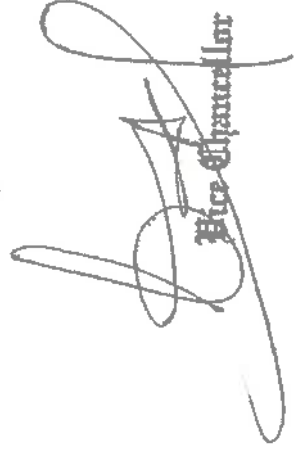
Roll No: 325

Session Annual 2006

Registration No: 2176-PR/GOVT-02



  
Registrar

  
Vice-Chancellor

Serial No. 0125

# Institute of Management Studies University of Peshawar, Pakistan

Ref. 3157/IMS**DETAIL MARKS CERTIFICATE**Date 04/08/06

Program: Master of Business Administration (Hons)

Notification No. MBA-446

Name:	Semester	GPA	CGPA	Grade	Cr. Hrs.
Student Name: Ahmad Ali	I	3.12		B	18
F7 Name: Khan Zada	II	2.65	2.9	C	18
Session: 2003-2006	III	3.62	3.1	B	18
Regd. No: 2176-PR/OCT-02	IV	3.33	3.2	B	21
Enrol. No: 325	Major in Finance				
T. Cr. Hrs: 75					

CGPA 3.2 or above after the completion of the requirements for the Degree shall be considered Scholastic Honours.

Course Code	Title of Course	Marks Obtained %	Grade	Value	Cr. Hrs.	Grade Point
<b>1st Semester</b>						
501	Accounting	75	B	3.2	3	9.6
531	Management	60	C	2.0	3	6
551	Marketing	72	B	3.0	3	9
560	Economics	83	B	3.8	3	11.4
540	Business Communication	77	B	3.3	3	9.9
571	Business Statistics	79	B	3.4	3	10.2
<b>2nd Semester</b>						
521	Money Banking & Finance	53	D	1.3	3	3.9
552	Marketing Management	62	C	2.2	3	6.6
512	Cost Accounting	53	D	1.3	3	3.9
562	Business Law	76	B	3.3	3	9.9
459	Critical Thinking & Logic	85	A	4.0	3	12
420	Organization Theory and Behavior	83	B	3.8	3	11.4
<b>3rd Semester</b>						
621	Financial Management	72	B	3.0	3	9
572	Computer for Executive	89	A	4.0	3	12
691	Business Research Methods	79	B	3.4	3	10.2
631	Human Resource Management	77	B	3.3	3	9.9
613	Leadership	88	A	4.0	3	12
614	Training & Organizational Development	85	A	4.0	3	12
<b>4th Semester</b>						
632	Strategic Management	61	C	2.1	3	6.3
662	Managerial Economics	85	A	4.0	3	12
664	Project Planning and Management	74	B	3.2	3	9.6
686	Change Management	81	B	3.6	3	10.8
687	Compensation Management	85	A	4.0	3	12
694	Internship	75	B	3.2	6	19.2

Note: Errors and Omissions, if any, are subject to subject to subsequent modification.

**Counter Signed**

D.A

D.C.E

  
**Controller Exams**

Program Coordinator MBA  
 Institute of Management Studies  
 University of Peshawar

Director Director  
 Institute of Management Studies  
 University of Peshawar





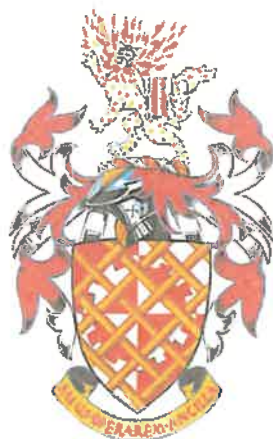
ATTESTED

  
Raja M. Sarwar Khan  
Asstt Director  
M/o Foreign Affairs  
Islamabad

12 MAR 2008



11 MAR 2008



Institution of  
Occupational Safety and Health  
Incorporated by Royal Charter 2003

This is to certify that

**Ahmed Ali**

was admitted as a

**Technical Member**

on

**11 April 2016**

Signed on behalf of the Council

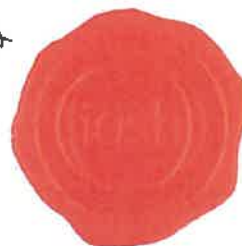
*David Messenger*

Chief Executive

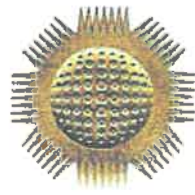
*[Signature]*

President

Cert No. 184229



This certificate remains the property of the Institution of Occupational Safety and Health and should be returned if requested



**nebosh**

# NEBOSH International General Certificate in Occupational Health and Safety

This is to certify that

**Ahmad Ali**

was awarded this qualification on

**23 February 2019**

**with Credit**

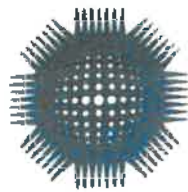
Sir Bill Callaghan  
Chair

Teresa Budworth  
Chief Executive

Master log certificate No: 00409113/963123  
SQA Ref: R368 04



The National Examination  
Board in Occupational  
Safety and Health  
Registered in  
England & Wales No. 2698100  
A Charitable Company  
Charity No. 1010444



# nebosh

## Management of international health and safety

A unit of the:

NEBOSH International General Certificate in Occupational Health and Safety

NEBOSH International Certificate in Construction Health and Safety

NEBOSH International Certificate in Fire Safety and Risk Management

**Ahmad Ali**

achieved this unit on

**23 February 2019**

Sir Bill Callaghan  
Chair

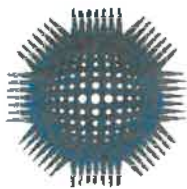
Teresa Budworth  
Chief Executive

Master log certificate No: IGC1/00409113/962277

SQA Ref: UE48 04



The National Examination  
Board in Occupational  
Safety and Health  
Registered in  
England & Wales No. 2698100  
A Charitable Company  
Charity No. 1010444



# nebosh

## Controlling workplace hazards

A unit of the:

NEBOSH International General Certificate in Occupational Health and Safety

NEBOSH National General Certificate in Occupational Health and Safety

**Ahmad Ali**

achieved this unit on

**23 January 2019**

**Sir Bill Callaghan**  
Chair

**Teresa Budworth**  
Chief Executive

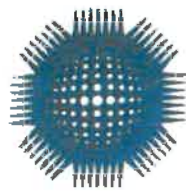
Master log certificate No: GC2/00409113/946252

SQA Ref: UE46 04



**The National Examination  
Board in Occupational  
Safety and Health**  
Registered in  
England & Wales No. 2698100  
A Charitable Company  
Charity No. 1010444





# nebosh

## Health and safety practical application

A unit of the:

NEBOSH International General Certificate in Occupational Health and  
Safety

NEBOSH National General Certificate in Occupational Health and Safety

**Ahmad Ali**

achieved this unit on

**23 January 2019**

Sir Bill Callaghan  
Chair

Teresa Budworth  
Chief Executive

Master log certificate No: GC3/00409113/946703  
SQA Ref: UE47 04



The National Examination  
Board in Occupational  
Safety and Health  
Registered in  
England & Wales No. 2696100  
A Charitable Company  
Charity No. 1010444

**Safe Way**

Safety & Security Consultancy LLC



Approved by Governmental Department - U.A.E.  
Licence No: 5976001 DXB

**سيف وي**

استشارات الأمن والسلامة - د.م.

SERIES:SWTR-08-0465/4 WORK ORDER#0341



**شهادة**

# CERTIFICATE

this is to certify that

**MR. AHMAD ALI**

Has successfully completed a

**30 Hours Occupational Safety & Health Training Course in : OSHA Construction  
Industry Safety & Health Standard (29 CFR 1926)**

During the period of **16<sup>TH</sup> , 17<sup>TH</sup> & 18<sup>TH</sup> APRIL, 2008**



Authorized OSHA Outreach Trainer

**OSHA**  
TRAINING CONDUCTED IN DUBAI UAE

[www.safewaysecurity.com](http://www.safewaysecurity.com)



OSHA recommends Outreach Training courses as an orientation to occupational safety and health for workers. Participation is voluntary. Workers must receive additional training on specific hazards of their job. This course completion card does not expire.



For further information see our web site at [www.osha.gov/outreach.html](http://www.osha.gov/outreach.html)



OSHA

600255363



U.S. Department of Labor  
Occupational Safety and Health Administration

**AHMAD ALI**

has successfully completed a 30-hour Occupational Safety and Health  
Training Course in

Construction Safety & Health

**HENCY ABBY**

(Trainer)

**17/04/08**

(Date)



# International Institute of Risk and Safety Management

This is to certify that  
**Ahmed Ali**  
has been accepted as a  
**Full Member**  
of the Institute

Membership number  
305283

Date of issue  
February 2016

**Siobhan Donnelly**  
President

**Phillip Pearson**  
Chief Executive





INTERNATIONAL INSTITUTE OF  
RISK AND SAFETY MANAGEMENT

Mr Ahmed Ali MIIRSM  
489 Villas - Trojan Project  
Nad Al Shiaba III  
Ras Al Khor Industrial III  
Manama St.  
Dubai  
United Arab Emirates

01/02/2016

Dear Mr Ali

On behalf of the president, Siobhan Donnelly, and Members of the Council, I am writing to welcome you to the International Institute of Risk and Safety Management. I confirm that your level of membership is Member.

You will find your Certificate of membership and your membership card enclosed along with the Institute's code of ethics. Also enclosed is a copy of IIRSM's Insight and Health and Safety at Work magazine, together with various other information which we hope you find useful.

May I remind you that you are entitled to the following benefits as a member of the Institute:

- Designatory letters (where applicable AIIRSM, MIIRSM, FIIRSM, SIIRSM and SFIIRSM). Affiliates do not have any designatory letters.
- Monthly editions of Insight and Health and Safety at Work magazine
- Free technical helpline (contact information can be found on your membership card)
- Free legal helpline (UK Members only)
- Online CPD and Member Only area on IIRSM's website
- Free access to the Health and Safety at Work website
- Access to free and discounted events, forums and training
- Free Branch meetings (see website for your nearest Branch)
- Member logo (downloadable from the Member only area of the website)

I hope that you will make full use of the benefits and services available to you as well as promote the Institute amongst your colleagues and associates. If we can assist you in any way please let us know.

Whilst writing I must remind you that you may not reproduce the Coat of Arms as this is granted to IIRSM by the College of Arms and only available for our official use. You may however, use the relevant logo (Affiliate, Associate, Member, Specialist, Fellow or Specialist Fellow) which can be downloaded from the website to demonstrate your affiliation to the Institute on printed and digital collateral. You need to be logged into your profile to access the logo at <http://www.iirsm.org/iirsm-logos>

Kind regards

Phillip Pearson  
Chief Executive



International Institute of  
Risk & Safety Management  
77 Fulham Palace Road  
London W6 8JA United Kingdom  
T +44 (0)20 8741 9100  
F +44 (0)20 8741 1349



This card identifies the  
bearer as a Risk  
Professional on the  
worldwide membership of  
the International Institute  
of Risk and Safety  
Management who is bound  
by its Code of Ethics.

THE INTERNATIONAL INSTITUTE OF  
RISK AND SAFETY MANAGEMENT

**Ahmed Ali MIIRSM**

**Full Member**

**Membership No. 308283**

**Renewal Date 01/02/2017**



environment  
health and  
**safety**

Licence to practice – CEMEA  
Incident & Injury Free

This certificate warrants that:

**Ahmed Ali**

Participated in an Incident & Injury Free  
Orientation at Jumeirah Park, Dubai

**10<sup>th</sup> November 2008**

**Mark Fletcher**  
Chief Executive Officer  
Bovis Lend Lease CEMEA

**Christopher Doyle**  
Head of EHS - Sustainability  
Bovis Lend Lease CEMEA





environment

health and

safety

Incident & Injury Free - CEMEA

This certificate warrants that:

**Ahmed Ali**

Successfully completed the *Site Supervisory Skills Workshop* on

**1st December 2008**

Presented by Joe Connor & Dave Leung

  
Mark Fletcher  
Chief Executive Officer  
Bovis Lend Lease CEMEA

  
Christopher Doyle  
Head of EHS - Sustainability  
Bovis Lend Lease CEMEA



**Mirdif Security & Safety Consultants**

Quality & standardization Consultants

Vocational Training Services



مركز أمن وأمن  
والسلامة  
والاستشارات  
الجودة والتعليم  
والنفسية  
وخدمات التدريب

Approved By Ministry of Labor, Dubai Municipality, JAFZA, and Dubai Civil Aviation

## **CERTIFICATE**

**Ahmed Ali**

**COMPANY NAME: NUROL LLC**

**HAS ATTENDED ONE-DAY TRAINING COURSE ON APRIL 30, 2008  
AND HAS ACHIEVED THE LEVEL OF COMPETENCE REQUIRED FOR**

**SAFE USE, ERECTION, ALTERATION, DISMANTLING, MAINTENANCE AND  
INSPECTION OF SUPPORTED SCAFFOLDING**



M. Alami

Mohamed Izzat Al Alami

General Manager



Eng. Raghib AV

Eng Raghib AV

Trainer

**CERTIFICATE NO. MSSC-SCAF-3073-2008**

**Head Office: Tel No.: 04-3352123—Fax No.: 04-3352097, Karoma Dubai —Website: [www.mirdifsecurity.com](http://www.mirdifsecurity.com)—E-mail: [info@mirdifsecurity.com](mailto:info@mirdifsecurity.com)  
Training Center Tel: 04-238-4441, Fax: 238-4442, Al Qusais, Dubai**



This is a certificate awarded to

**Ahmad Ali**

on successfully completing

**Managing Safely**

a course approved and validated by the

**Institution of Occupational Safety and Health**

in association with

**HIOSH**

Signed on behalf of IOSH

A handwritten signature in black ink, appearing to be 'A. Smith', written over a horizontal line.

Chief Executive

A handwritten signature in black ink, appearing to be 'J. Jones', written over a horizontal line.

Course Organiser



27 April 2015

Cert No.: 252287

Date:

Possession of this certificate does not confer exemption from accredited qualifications which lead to membership of IOSH.





سيف وي للاستشارات الأمن والسلامة ذ.م.م.  
SAFE WAY Security & Safety Consultancy L.L.C.  
Approved by Governmental Departments as Safety Consultants & Training

Certificate No.: SWSSC-FA-09-038-3

# CERTIFICATE

This is to certify that

**MR. AHMED ALI**

has successfully completed a  
Training Course in:

**BASIC FIRST AID**

During the period of date.

January 12, 2009

Date of Issue : 12th January 2009

Expiry Date : 11th January 2010



Website Address: [www.safewaysafety.com](http://www.safewaysafety.com) / E-mail Address : [safecons@emirates.net.ae](mailto:safecons@emirates.net.ae)

Dubai Off : Tel.: 04 2622355, Fax: 04 2627559, P.O. Box: 231859 / RAK Off : 07 2233425, Fax: 07 2233426, P.O.Box: 32718 / Abu Dhabi Off : 02 6722199, Fax: 02 6721277 P.O. Box: 26231



Date: 31/03/2021  
Employee ID No: 15080

التاريخ: 2021/03/31

الرقم الوظيفي : 15080

## Service Certificate

## شهادة خدمة

Al-Latifia Trading & Contracting  
Company hereby certificate that:

تشهد الشركة اللطيفة للتجارة و المقاولات بأن:

Mr. Ahmad Ali Khan Zadah < (Pakistani  
Nationality) was employed for the period  
from ( 15/02/2010 ) to ( 31/03/2021 ) as  
(Safety Manager)

السيد أحمد علي خان زاده (باكستاني الجنسية ) قد عمل لديها  
خلال الفترة من (2010/02/15) وحتى  
(2021/03/31) بوظيفة (مدير السلامة)

This certificate was issued as per article  
(64) of Saudi labor law after the received  
all legal rights for his service with our  
company.

وتم تحرير هذه الشهادة للمادة ( 64 ) من نظام العمل  
و العمل والعمال إستلامه حقوقه القانونية لقاء خدمته  
بالشركة .

The company Thank Mr. Ahmad Ali Khan  
Zadah,  
and wish for him success in his future career.

والشركة تشكر السيد أحمد علي خان زاده , و تتمنى له  
التوفيق بالمستقبل.

## الشركة اللطيفية للتجارة والمقاولات

### Al-Latifia Trading & Contracting Company



## CERTIFICATE OF ATTENDANCE

Is hereby awarded to,


**AHMAD ALI KHAN**

Safety Security Manager  
MCG: 30028074

for having successfully attended the In-house Training Seminar entitled;

**Workplace Ergonomics & Employees Health Resources**

Given on the **17 day of January 2023**, at Dammam, Kingdom of Saudi Arabia  
Via MS Team Cloud Webinar Application

  
**Kiran Kumar Dola**  
Corporate HSSE Head  
(Resource Speaker)

  
**Ahmed Hisham AlBaghdady**  
Vice President, GC

  
**Saleh M. AlGhamdi**  
Vice President, WI & OM

  
**Joharah Mohammed AlQahtani**  
Shared Services Director  
(HR, IT, CCO)

## CERTIFICATE OF ATTENDANCE

Is hereby awarded to,


**AHMAD ALI KHAN**

Safety Security Manager  
MCG: 30028074

for having successfully attended the In-house Training Seminar entitled;

### Project Risk Management Procedure

Given on the 25<sup>th</sup> day of September 2022, at Dammam, Kingdom of Saudi Arabia  
Via MS Team Cloud Webinar Application

  
**Kiran Kumar Dola**  
Corporate HSSE Head  
(Resource Speaker)

  
**Ahmed Hisham AlBaghdady**  
Vice President. GC

  
**Saleh M. AlGhamdi**  
Vice President, WI & OM

  
**Joharah Mohammed AlQahtani**  
Shared Services Director  
(HR, IT, CCO)