

# Hammad Hassan

## Sr. HSE Professional

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## Professional Summary

- **NEBOSH & OSHAD** certified having **Bachelor of Engineering degree**.
- Around **15 years** of experience in Health, Safety and Environment (HSE) management, EPC, Construction (Mechanical, pipeline, infra-Projects, civil), process industry.
- Over 12 years of experience in **Supervisory role**. Presently working as '**Site HSE Lead Engineer/Manager**' in ELM, UAE and responsible for providing HSE leadership and technical support to the defined area(s) of the organization, implementation, and execution of plans.
- Extensive Health, Safety and Environmental (HSE) experience of Construction, EPC, Manufacturing Plant etc.
- Sound knowledge of 'HSE Management System' with active participation in development and implementation at Field.

## Qualifications/Key Certifications

- **Bachelor's in Chemical Engineering**  
Bahauddin Zakariya University, Multan, Pakistan.
- **NEBOSH (International General Certificate)**
- **Lead Auditor Course (IRCA Certified) - ISO 45001:2018 OHSMS**
- **Lead Auditor Course (IRCA Certified) - ISO 14001:2015 EMS**

## Summary of Core Specialties

- Specialized in HSE, project Documentation, Project Risk Assessments, Operational Risk Assessments, Aspect Impact Studies, Effective HSE Trainings, Crises Management, Emergency Response Planning.
- Certified Lead auditor of Health, Safety and Environment based on ISO standards.
- Specialized in Health, Safety and Environment (HSE) Internal Auditing.

## Professional Trainings

- Diploma in Health, Safety & Welfare Management
- Control of substances hazardous to health (COSHH) Training
- Basic First aid
- Health & safety management in industry
- IMS Auditing
- Accident Investigation Training
- Fire Fighting Techniques and Fire Prevention Management.
- Basic First aid
- Isolation/ De-isolation (LOTO)
- Production Planning & Control and Project Management
- Waste Management

## Work Experience

**HSE Engineer** (May 2025 – present)

**@ ADNOC Distribution (Projects Devision)**

**Abu Dhabi UAE**

Construction of ADNOC Service Stations Abu Dhabi Region.

**Site HSE Lead (Oct 2019 – May 2025)**  
**@EMIRATES LINK LLC. Abu Dhabi UAE**

YAS Acres Golf Course Clubhouse - ALDAR Project – Abu Dhabi  
Barraquer Eye Hospital Project – Dubai  
Rawadat Residential Complex Project – Abu Dhabi  
JSD Tower Project – Abu Dhabi

**Duties:**

- Responsible For development, review, and implementation of HSE management system.
- Participating in the review of Contractor Risk Assessments, Method Statements and Permit to Work (PTW) documentation for organization and contractors and ensuring their adherence to safe and good working practices.
- Ensured proper implementation of Health and Safety Programs through My Team. Provided safety and security protocols to contractors and new workers.
- Conducted routine survey and inspections.
- Monitored health and safety targets to maintain zero incidence policy.
- Followed up of contractors' continuous site activities, formal and informal inspections.
- Performed Inspections, site safety audits alongside senior personnel.
- Reviews and implementations of health and safety plans
- Participating in the review of Contractor Risk Assessments, Method Statements and Permit to Work (PTW) documentation for organization and contractors and ensuring their adherence to safe and good working practices throughout.
- Assistance to Contractors in developing and writing Site Work Instructions, Standard Operating Procedures, Emergency Response Plans, procedures and HSE Plans.
- HSE procedures development and implementation.
- Maintained record of Responsible for daily HSE inspections to ensured, follow up and rectification of detected irregularities.
- new employee induction, inspections, accidents, Incidents, and investigation reports
- Conducted toolbox and weekly safety meetings and development of good safety culture.

**HSE Lead Engineer (ADNOC-CPD Approved)**  
**(Sept 2015 – Sept 2017) @ DHABI CONTRACTING LLC**

ADNOC RESIDENTIAL COMPLEX PROJECT- Ruwais Abu Dhabi

**Duties**

- Supervising contractor HSSE teams consisting of 10-30 personnel, organizing internal and external training opportunities, and conducting toolboxes and pre-starts to outline requirements and expectations.
- Managing HSSE requirements throughout all phases (construction, pre-commissioning, commissioning, operations, maintenance, preservation) and delivering an integrated safety management approach focusing on ensuring compliance with relevant standards at all stages.
- Contributing to the maintenance of the Integrated Management System (IMS), including updating and reviewing documents and conducting internal and external IMS audits to ensure general relevancy.
- Developing Emergency Response Plans to prepare for a range of scenarios, as well as completing specific emergency drills.
- Collaborating with environmental specialists to identify and review environmental issues and develop plans to limit negative environmental impact in adherence to company standards and relevant legislative measures.

### **HSE Lead**

(Sept 2017 – Oct 2019) @ **SASCO**

High Rise Building Project-Reem Island

#### **Duties**

- Managing HSSE requirements throughout all phases (construction, pre-commissioning, commissioning, operations, maintenance, preservation) and delivering an integrated safety management approach focusing on ensuring compliance with relevant standards at all stages.
- Supervising contractor HSSE teams consisting of 10-15 personnel, organizing internal and external training opportunities, and conducting toolboxes and pre-starts to outline requirements and expectations.
- Contributing to the maintenance of the Integrated Management System (IMS), including updating and reviewing documents and conducting internal and external IMS audits to ensure general relevancy.
- Developing Emergency Response Plans to prepare for a range of scenarios, as well as completing specific emergency drills.
- Collaborating with environmental specialists to identify and review environmental issues and develop plans to limit negative environmental impact in adherence to company standards and relevant legislative measures.

**HSSE Engineer** - (Aug 2014 – Sep 2015)

@ **China Petroleum Engineering & Construction Corporation (CPECC) (EKL (DIV-17)**

PIPELINE PROJECT- Hadada Sudan

#### **Duties**

- Worked on a project of Sufeyan-Hadidda Transit line (PETRO- ENERGY).
- Developed and implemented QHSSE strategic plan in accordance with project requirements and corporate QHSSE principles and completed system audits to ensure compliance with international industry standards.
- Conducted field visits and inspections to review work site, equipment, and surrounding areas in consideration of safety requirements and confirm that risk management programs were being accurately applied.
- Monitored contractor performance in line with the Project Competency Matrix to ensure compliance with company values and recorded contractor statistics, including safe man hours and days.
- Liaised with multi-disciplinary facility employees to support corporate commitment to creating a safety- focused workplace through the promotion of reduction in wastage and energy consumption.
- Created and executed turnaround HSSE plans optimizing all aspects of management, including safety and costs, and supervised turnaround teams to ensure the delivery of objectives in line with schedules.
- Delivered training to personnel of all levels in strict accordance with HSSE training modules and assessed contractor training to improve compliance with the Project Competency Matrix and company standards.
- Reviewed performance and progress daily using safety tools, such as JSA method statements, permits-to-work (PTWs) and compliance check lists, and addressed PTW document requirements at all project stages.

**HSE Officer** - (Mar 2013 – Sept 2013)

**GASCO- AL HUSSAIN CONTRACTING LLC - Abu Dhabi**

### **Duties**

- Reviewed a range of management programs, including Permit-to-Work (PTW) and Lock Out, Tag out (LOTO), in addition to Health, Safety and Environmental compliance, ensuring program integrity and sustainability.
- Prepared job hazard analyses (JHAs) to accurately identify likely issues and created effective strategies to manage and mitigate risks throughout project lifecycle and improve safety standards for all personnel.
- Conducted on-site HSSE audits in accordance with housekeeping and hygiene management plans and health screening practices, presented discrepancies in reports and communicated appropriate corrective actions.
- Performed inspections of project activities across construction, pre-commissioning, and commissioning stages to ensure HSE compliance and determine opportunities for improvement to address any major issues.
- Coordinated incident investigations to identify the causes leading to significant safety breaches and prepared reports outlining recommendations for the improvement of systems and prevention of future re-occurrences.

**Shift Engineer** - (April 2007– Aug 2012)

**LUCKY - PIONEER CEMENT & POWER PLANT**

Pakistan.

### **Duties**

- Daily reports to Plant Manager.
- Plan operational technical support.
- Execution of studies, modifications and projects as an individual or as part of a team.
- Ensure that all of the services provided are in line and according to industry and company standards, practices and procedures.
- Assist and participate in troubleshooting, plant start-up and commissioning and provide technical advice and assistance to plant operation and maintenance sections and participate in operation review audit.
- Prepare start-up and commissioning procedures for the new modification and provide assistance in preparing operating manuals and procedures and apply HSE guidelines to existing and new modifications.
- Planning and execution. (Important job segregation. Plant shutdown, Startup)
- To plan and control the leaves and overtime for the staff.
- To manage/approve schedule/roster for the shift staffs with all respects of trouble-free Plant Operations.
- Ability to work under pressure, can do" mentality, fast learner, problem solving orientation, critical thinking, strong communication and interpersonal skills, attention to details, proactivity, exceptional team player.
- Excellent technical report writing and proposal preparation skills.
- Proficient in OS Windows and Microsoft Office.

### **Languages:**

- Fluent in English, Urdu and Punjabi,
- Good understanding of Arabic & Pashto.

### **References:**

- Can be furnished upon request.